

APPENDIX A-1

SAEOP AND PARAPROFESSIONAL Salary Schedule (SA2 and PA1) 203/8 2025-26 effective 9/1/2025

Step 1			Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
015	Hourly	\$ 22.73	\$ 23.54	\$ 24.41	\$ 25.41	\$ 26.38	\$ 27.49	\$ 28.63	\$ 29.73	\$ 30.91
	Monthly	\$ 3,691.35	\$ 3,822.90	\$ 3,964.18	\$ 4,126.58	\$ 4,284.11	\$ 4,464.38	\$ 4,649.51	\$ 4,828.15	\$ 5,019.78
	Annual	\$ 36,914	\$ 38,229	\$ 39,642	\$ 41,266	\$ 42,841	\$ 44,644	\$ 46,495	\$ 48,282	\$ 50,198
016	Hourly	\$ 24.09	\$ 24.94	\$ 25.90	\$ 26.98	\$ 28.02	\$ 29.11	\$ 30.30	\$ 31.54	\$ 32.80
	Monthly	\$ 3,912.22	\$ 4,050.26	\$ 4,206.16	\$ 4,381.55	\$ 4,550.45	\$ 4,727.46	\$ 4,920.72	\$ 5,122.10	\$ 5,326.72
	Annual	\$ 39,122	\$ 40,503	\$ 42,062	\$ 43,816	\$ 45,504	\$ 47,275	\$ 49,207	\$ 51,221	\$ 53,267
017	Hourly	\$ 25.52	\$ 26.38	\$ 27.47	\$ 28.55	\$ 29.69	\$ 30.87	\$ 32.12	\$ 33.42	\$ 34.71
	Monthly	\$ 4,144.45	\$ 4,284.11	\$ 4,461.13	\$ 4,636.52	\$ 4,821.66	\$ 5,013.29	\$ 5,216.29	\$ 5,427.41	\$ 5,636.90
	Annual	\$ 41,444	\$ 42,841	\$ 44,611	\$ 46,365	\$ 48,217	\$ 50,133	\$ 52,163	\$ 54,274	\$ 56,369
018	Hourly	\$ 27.07	\$ 28.02	\$ 29.11	\$ 30.27	\$ 31.49	\$ 32.77	\$ 34.02	\$ 35.41	\$ 36.82
	Monthly	\$ 4,396.17	\$ 4,550.45	\$ 4,727.46	\$ 4,915.85	\$ 5,113.98	\$ 5,321.85	\$ 5,524.85	\$ 5,750.58	\$ 5,979.57
	Annual	\$ 43,962	\$ 45,504	\$ 47,275	\$ 49,158	\$ 51,140	\$ 53,218	\$ 55,248	\$ 57,506	\$ 59,796
019	Hourly	\$ 28.72	\$ 29.71	\$ 30.87	\$ 32.11	\$ 33.35	\$ 34.68	\$ 36.11	\$ 37.56	\$ 39.02
	Monthly	\$ 4,664.13	\$ 4,824.90	\$ 5,013.29	\$ 5,214.66	\$ 5,416.04	\$ 5,632.03	\$ 5,864.26	\$ 6,099.74	\$ 6,336.85
	Annual	\$ 46,641	\$ 48,249	\$ 50,133	\$ 52,147	\$ 54,160	\$ 56,320	\$ 58,643	\$ 60,997	\$ 63,368
020	Hourly	\$ 30.40	\$ 31.49	\$ 32.76	\$ 33.99	\$ 35.33	\$ 36.78	\$ 38.30	\$ 39.76	\$ 41.40
	Monthly	\$ 4,936.96	\$ 5,113.98	\$ 5,320.22	\$ 5,519.98	\$ 5,737.59	\$ 5,973.07	\$ 6,219.92	\$ 6,457.02	\$ 6,723.36
	Annual	\$ 49,370	\$ 51,140	\$ 53,202	\$ 55,200	\$ 57,376	\$ 59,731	\$ 62,199	\$ 64,570	\$ 67,234
021	Hourly	\$ 32.25	\$ 33.35	\$ 34.67	\$ 36.09	\$ 37.53	\$ 38.99	\$ 40.54	\$ 42.21	\$ 43.90
	Monthly	\$ 5,237.40	\$ 5,416.04	\$ 5,630.41	\$ 5,861.02	\$ 6,094.87	\$ 6,331.98	\$ 6,583.70	\$ 6,854.90	\$ 7,129.36
	Annual	\$ 52,374	\$ 54,160	\$ 56,304	\$ 58,610	\$ 60,949	\$ 63,320	\$ 65,837	\$ 68,549	\$ 71,294
022	Hourly	\$ 34.25	\$ 35.59	\$ 36.98	\$ 38.47	\$ 39.98	\$ 41.50	\$ 43.13	\$ 44.84	\$ 46.59
	Monthly	\$ 5,562.20	\$ 5,779.82	\$ 6,005.55	\$ 6,247.53	\$ 6,492.75	\$ 6,739.60	\$ 7,004.31	\$ 7,282.02	\$ 7,566.22
	Annual	\$ 55,622	\$ 57,798	\$ 60,056	\$ 62,475	\$ 64,928	\$ 67,396	\$ 70,043	\$ 72,820	\$ 75,662

For Salary Administration Plans SA2 and PA1, 203 days/1624 hours
Monthly amount reflects a 10-month work year (annual/10)
2025-26 includes a 2.5% increase, effective 9/1/2025

APPENDIX A-2

SAEOP and PARAPROFESSIONAL
Salary Schedule (SA3 and PA2) 222/8
2025-26 effective 9/1/2025

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
15	Hourly	\$ 22.73	\$ 23.54	\$ 24.41	\$ 25.41	\$ 26.38	\$ 27.49	\$ 28.63	\$ 29.73	\$ 30.91
	Monthly	\$ 4,036.85	\$ 4,180.70	\$ 4,335.22	\$ 4,512.82	\$ 4,685.09	\$ 4,882.22	\$ 5,084.69	\$ 5,280.05	\$ 5,489.62
	Annual	\$ 40,368	\$ 41,807	\$ 43,352	\$ 45,128	\$ 46,851	\$ 48,822	\$ 50,847	\$ 52,800	\$ 54,896
16	Hourly	\$ 24.09	\$ 24.94	\$ 25.90	\$ 26.98	\$ 28.02	\$ 29.11	\$ 30.30	\$ 31.54	\$ 32.80
	Monthly	\$ 4,278.38	\$ 4,429.34	\$ 4,599.84	\$ 4,791.65	\$ 4,976.35	\$ 5,169.94	\$ 5,381.28	\$ 5,601.50	\$ 5,825.28
	Annual	\$ 42,784	\$ 44,293	\$ 45,998	\$ 47,916	\$ 49,764	\$ 51,699	\$ 53,813	\$ 56,015	\$ 58,253
17	Hourly	\$ 25.52	\$ 26.38	\$ 27.47	\$ 28.55	\$ 29.69	\$ 30.87	\$ 32.12	\$ 33.42	\$ 34.71
	Monthly	\$ 4,532.35	\$ 4,685.09	\$ 4,878.67	\$ 5,070.48	\$ 5,272.94	\$ 5,482.51	\$ 5,704.51	\$ 5,935.39	\$ 6,164.50
	Annual	\$ 45,324	\$ 46,851	\$ 48,787	\$ 50,705	\$ 52,729	\$ 54,825	\$ 57,045	\$ 59,354	\$ 61,645
18	Hourly	\$ 27.07	\$ 28.02	\$ 29.11	\$ 30.27	\$ 31.49	\$ 32.77	\$ 34.02	\$ 35.41	\$ 36.82
	Monthly	\$ 4,807.63	\$ 4,976.35	\$ 5,169.94	\$ 5,375.95	\$ 5,592.62	\$ 5,819.95	\$ 6,041.95	\$ 6,288.82	\$ 6,539.23
	Annual	\$ 48,076	\$ 49,764	\$ 51,699	\$ 53,760	\$ 55,926	\$ 58,200	\$ 60,420	\$ 62,888	\$ 65,392
19	Hourly	\$ 28.72	\$ 29.71	\$ 30.87	\$ 32.11	\$ 33.35	\$ 34.68	\$ 36.11	\$ 37.56	\$ 39.02
	Monthly	\$ 5,100.67	\$ 5,276.50	\$ 5,482.51	\$ 5,702.74	\$ 5,922.96	\$ 6,159.17	\$ 6,413.14	\$ 6,670.66	\$ 6,929.95
	Annual	\$ 51,007	\$ 52,765	\$ 54,825	\$ 57,027	\$ 59,230	\$ 61,592	\$ 64,131	\$ 66,707	\$ 69,300
20	Hourly	\$ 30.40	\$ 31.49	\$ 32.76	\$ 33.99	\$ 35.33	\$ 36.78	\$ 38.30	\$ 39.76	\$ 41.40
	Monthly	\$ 5,399.04	\$ 5,592.62	\$ 5,818.18	\$ 6,036.62	\$ 6,274.61	\$ 6,532.13	\$ 6,802.08	\$ 7,061.38	\$ 7,352.64
	Annual	\$ 53,990	\$ 55,926	\$ 58,182	\$ 60,366	\$ 62,746	\$ 65,321	\$ 68,021	\$ 70,614	\$ 73,526
21	Hourly	\$ 32.25	\$ 33.35	\$ 34.67	\$ 36.09	\$ 37.53	\$ 38.99	\$ 40.54	\$ 42.21	\$ 43.90
	Monthly	\$ 5,727.60	\$ 5,922.96	\$ 6,157.39	\$ 6,409.58	\$ 6,665.33	\$ 6,924.62	\$ 7,199.90	\$ 7,496.50	\$ 7,796.64
	Annual	\$ 57,276	\$ 59,230	\$ 61,574	\$ 64,096	\$ 66,653	\$ 69,246	\$ 71,999	\$ 74,965	\$ 77,966
22	Hourly	\$ 34.25	\$ 35.59	\$ 36.98	\$ 38.47	\$ 39.98	\$ 41.50	\$ 43.13	\$ 44.84	\$ 46.59
	Monthly	\$ 6,082.80	\$ 6,320.78	\$ 6,567.65	\$ 6,832.27	\$ 7,100.45	\$ 7,370.40	\$ 7,659.89	\$ 7,963.58	\$ 8,274.38
	Annual	\$ 60,828	\$ 63,208	\$ 65,676	\$ 68,323	\$ 71,004	\$ 73,704	\$ 76,599	\$ 79,636	\$ 82,744
23	Hourly	\$ -	\$ -							
	Hourly	\$ 34.81	\$ 36.02	\$ 37.40	\$ 38.96	\$ 40.53	\$ 42.11	\$ 43.75	\$ 45.57	\$ 47.37
	Monthly	\$ 6,182.26	\$ 6,397.15	\$ 6,642.24	\$ 6,919.30	\$ 7,198.13	\$ 7,478.74	\$ 7,770.00	\$ 8,093.23	\$ 8,412.91
	Annual	\$ 61,823	\$ 63,972	\$ 66,422	\$ 69,193	\$ 71,981	\$ 74,787	\$ 77,700	\$ 80,932	\$ 84,129

For Salary Administration Plans SA3 and PA2, 222 days/1776 hours
2025-26 with a 2.5% increase, effective 9/1/2025
Monthly amount reflects a 10-month work year (annual/10)

APPENDIX A-3

PARAPROFESSIONAL Salary Schedule (PA3) 203/7 2025-26 effective 9/1/2025

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
018	Hourly	\$ 30.94	\$ 32.04	\$ 33.28	\$ 34.59	\$ 36.00	\$ 37.38	\$ 38.91	\$ 40.48	\$ 42.07
	Monthly	\$ 4,396.57	\$ 4,552.88	\$ 4,729.09	\$ 4,915.24	\$ 5,115.60	\$ 5,311.70	\$ 5,529.11	\$ 5,752.21	\$ 5,978.15
	Annual	\$ 43,966	\$ 45,529	\$ 47,291	\$ 49,152	\$ 51,156	\$ 53,117	\$ 55,291	\$ 57,522	\$ 59,781
019	Hourly	\$ 32.80	\$ 33.93	\$ 35.28	\$ 36.70	\$ 38.10	\$ 39.69	\$ 41.25	\$ 42.90	\$ 44.61
	Monthly	\$ 4,660.88	\$ 4,821.45	\$ 5,013.29	\$ 5,215.07	\$ 5,414.01	\$ 5,639.95	\$ 5,861.63	\$ 6,096.09	\$ 6,339.08
	Annual	\$ 46,609	\$ 48,215	\$ 50,133	\$ 52,151	\$ 54,140	\$ 56,399	\$ 58,616	\$ 60,961	\$ 63,391
020	Hourly	\$ 34.77	\$ 36.00	\$ 37.36	\$ 38.90	\$ 40.39	\$ 42.01	\$ 43.73	\$ 45.49	\$ 47.30
	Monthly	\$ 4,940.82	\$ 5,115.60	\$ 5,308.86	\$ 5,527.69	\$ 5,739.42	\$ 5,969.62	\$ 6,214.03	\$ 6,464.13	\$ 6,721.33
	Annual	\$ 49,408	\$ 51,156	\$ 53,089	\$ 55,277	\$ 57,394	\$ 59,696	\$ 62,140	\$ 64,641	\$ 67,213
021	Hourly	\$ 36.84	\$ 38.10	\$ 39.65	\$ 41.22	\$ 42.82	\$ 44.50	\$ 46.34	\$ 48.16	\$ 50.11
	Monthly	\$ 5,234.96	\$ 5,414.01	\$ 5,634.27	\$ 5,857.36	\$ 6,084.72	\$ 6,323.45	\$ 6,584.91	\$ 6,843.54	\$ 7,120.63
	Annual	\$ 52,350	\$ 54,140	\$ 56,343	\$ 58,574	\$ 60,847	\$ 63,235	\$ 65,849	\$ 68,435	\$ 71,206
022	Hourly	\$ 39.04	\$ 40.58	\$ 42.21	\$ 43.82	\$ 45.55	\$ 47.33	\$ 49.19	\$ 51.13	\$ 53.08
	Monthly	\$ 5,547.58	\$ 5,766.42	\$ 5,998.04	\$ 6,226.82	\$ 6,472.66	\$ 6,725.59	\$ 6,989.90	\$ 7,265.57	\$ 7,542.67
	Annual	\$ 55,476	\$ 57,664	\$ 59,980	\$ 62,268	\$ 64,727	\$ 67,256	\$ 69,899	\$ 72,656	\$ 75,427

Grade 18	Instructional Assistant	Grade 20	Speech Language Therapy Assistant I
Grade 19	Bilingual Instructional Assistant	Grade 21	Interpreter for the Deaf
	Career Ladder Assistant		Sign Language Interpreter
	Language Immersion Instructional Assistant		Speech Language Therapy Assistant II
	Special Education Assistant/ISE	Grade 22	Sign Language Interpreter/Certified
	Visual Arts Assistant		Brailist - Vision Assistant

Note: Certified Sign Language Interpreters receive an additional 6%

2025-2026 with a 2.5% increase effective 9/1/2025

Monthly amount reflects a 10-month work year (annual/10)

203/7 or 1421 hours

APPENDIX A-4

SAEOP and PARAPROFESSIONAL
Salary Schedule (SA1 and PA4) 260/8
2025-26 effective 9/1/2025

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
15	Hourly	\$ 22.73	\$ 23.53	\$ 24.41	\$ 25.41	\$ 26.38	\$ 27.49	\$ 28.63	\$ 29.73	\$ 30.91
	Monthly	\$ 3,939.87	\$ 4,078.53	\$ 4,231.07	\$ 4,404.40	\$ 4,572.53	\$ 4,764.93	\$ 4,962.53	\$ 5,153.20	\$ 5,357.73
	Annual	\$ 47,278	\$ 48,942	\$ 50,773	\$ 52,853	\$ 54,870	\$ 57,179	\$ 59,550	\$ 61,838	\$ 64,293
16	Hourly	\$ 24.09	\$ 24.94	\$ 25.90	\$ 26.98	\$ 28.02	\$ 29.11	\$ 30.30	\$ 31.54	\$ 32.80
	Monthly	\$ 4,175.60	\$ 4,322.93	\$ 4,489.33	\$ 4,676.53	\$ 4,856.80	\$ 5,045.73	\$ 5,252.00	\$ 5,466.93	\$ 5,685.33
	Annual	\$ 50,107	\$ 51,875	\$ 53,872	\$ 56,118	\$ 58,282	\$ 60,549	\$ 63,024	\$ 65,603	\$ 68,224
17	Hourly	\$ 25.52	\$ 26.38	\$ 27.47	\$ 28.55	\$ 29.69	\$ 30.87	\$ 32.12	\$ 33.42	\$ 34.71
	Monthly	\$ 4,423.47	\$ 4,572.53	\$ 4,761.47	\$ 4,948.67	\$ 5,146.27	\$ 5,350.80	\$ 5,567.47	\$ 5,792.80	\$ 6,016.40
	Annual	\$ 53,082	\$ 54,870	\$ 57,138	\$ 59,384	\$ 61,755	\$ 64,210	\$ 66,810	\$ 69,514	\$ 72,197
18	Hourly	\$ 27.07	\$ 28.02	\$ 29.11	\$ 30.27	\$ 31.49	\$ 32.77	\$ 34.02	\$ 35.41	\$ 36.82
	Monthly	\$ 4,692.13	\$ 4,856.80	\$ 5,045.73	\$ 5,246.80	\$ 5,458.27	\$ 5,680.13	\$ 5,896.80	\$ 6,137.73	\$ 6,382.13
	Annual	\$ 56,306	\$ 58,282	\$ 60,549	\$ 62,962	\$ 65,499	\$ 68,162	\$ 70,762	\$ 73,653	\$ 76,586
19	Hourly	\$ 28.72	\$ 29.71	\$ 30.87	\$ 32.11	\$ 33.35	\$ 34.68	\$ 36.11	\$ 37.56	\$ 39.02
	Monthly	\$ 4,978.13	\$ 5,149.73	\$ 5,350.80	\$ 5,565.73	\$ 5,780.67	\$ 6,011.20	\$ 6,259.07	\$ 6,510.40	\$ 6,763.47
	Annual	\$ 59,738	\$ 61,797	\$ 64,210	\$ 66,789	\$ 69,368	\$ 72,134	\$ 75,109	\$ 78,125	\$ 81,162
20	Hourly	\$ 30.40	\$ 31.49	\$ 32.76	\$ 33.99	\$ 35.33	\$ 36.78	\$ 38.30	\$ 39.76	\$ 41.40
	Monthly	\$ 5,269.33	\$ 5,458.27	\$ 5,678.40	\$ 5,891.60	\$ 6,123.87	\$ 6,375.20	\$ 6,638.67	\$ 6,891.73	\$ 7,176.00
	Annual	\$ 63,232	\$ 65,499	\$ 68,141	\$ 70,699	\$ 73,486	\$ 76,502	\$ 79,664	\$ 82,701	\$ 86,112
21	Hourly	\$ 32.25	\$ 33.35	\$ 34.67	\$ 36.09	\$ 37.53	\$ 38.99	\$ 40.54	\$ 42.21	\$ 43.90
	Monthly	\$ 5,590.00	\$ 5,780.67	\$ 6,009.47	\$ 6,255.60	\$ 6,505.20	\$ 6,758.27	\$ 7,026.93	\$ 7,316.40	\$ 7,609.33
	Annual	\$ 67,080	\$ 69,368	\$ 72,114	\$ 75,067	\$ 78,062	\$ 81,099	\$ 84,323	\$ 87,797	\$ 91,312
22	Hourly	\$ 34.25	\$ 35.59	\$ 36.98	\$ 38.47	\$ 39.98	\$ 41.50	\$ 43.13	\$ 44.84	\$ 46.59
	Monthly	\$ 5,936.67	\$ 6,168.93	\$ 6,409.87	\$ 6,668.13	\$ 6,929.87	\$ 7,193.33	\$ 7,475.87	\$ 7,772.27	\$ 8,075.60
	Annual	\$ 71,240	\$ 74,027	\$ 76,918	\$ 80,018	\$ 83,158	\$ 86,320	\$ 89,710	\$ 93,267	\$ 96,907

For Salary Administration Plans SA1 and PA4 (260-8)
2025-26 with a 2.5% increase (260 days/2080 hours)
Effective 9/1/2025

APPENDIX A-5

PARAPROFESSIONAL Salary Schedules PA5, PA6 and PA8 2025-26 effective 9/1/2025

Paraprofessional PA5 - 204 day schedule - 8 hours/day - 1632 hours/year

GRADE		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
18	Hourly	\$ 35.26	\$ 36.36	\$ 37.53	\$ 38.60	\$ 39.74	\$ 40.84	\$ 41.95	\$ 43.10	\$ 44.21	\$ 45.32	\$ 46.45	\$ 47.53	\$ 48.71
	Monthly	\$ 5,754.43	\$ 5,933.95	\$ 6,124.90	\$ 6,299.52	\$ 6,485.57	\$ 6,665.09	\$ 6,846.24	\$ 7,033.92	\$ 7,215.07	\$ 7,396.22	\$ 7,580.64	\$ 7,756.90	\$ 7,949.47
	Annual	\$ 57,544	\$ 59,340	\$ 61,249	\$ 62,995	\$ 64,856	\$ 66,651	\$ 68,462	\$ 70,339	\$ 72,151	\$ 73,962	\$ 75,806	\$ 77,569	\$ 79,495
19	Hourly	\$ 36.90	\$ 38.05	\$ 39.26	\$ 40.39	\$ 41.58	\$ 42.71	\$ 43.92	\$ 45.07	\$ 46.25	\$ 47.45	\$ 48.62	\$ 49.73	\$ 50.93
	Monthly	\$ 6,022.08	\$ 6,209.76	\$ 6,407.23	\$ 6,591.65	\$ 6,785.86	\$ 6,970.27	\$ 7,167.74	\$ 7,355.42	\$ 7,548.00	\$ 7,743.84	\$ 7,934.78	\$ 8,115.94	\$ 8,311.78
	Annual	\$ 60,221	\$ 62,098	\$ 64,072	\$ 65,916	\$ 67,859	\$ 69,703	\$ 71,677	\$ 73,554	\$ 75,480	\$ 77,438	\$ 79,348	\$ 81,159	\$ 83,118
20	Hourly	\$ 38.59	\$ 39.84	\$ 41.02	\$ 42.29	\$ 43.51	\$ 44.75	\$ 45.92	\$ 47.18	\$ 48.38	\$ 49.63	\$ 50.86	\$ 52.10	\$ 53.31
	Monthly	\$ 6,297.89	\$ 6,501.89	\$ 6,694.46	\$ 6,901.73	\$ 7,100.83	\$ 7,303.20	\$ 7,494.14	\$ 7,699.78	\$ 7,895.62	\$ 8,099.62	\$ 8,300.35	\$ 8,502.72	\$ 8,700.19
	Annual	\$ 62,979	\$ 65,019	\$ 66,945	\$ 69,017	\$ 71,008	\$ 73,032	\$ 74,941	\$ 76,998	\$ 78,956	\$ 80,996	\$ 83,004	\$ 85,027	\$ 87,002
21	Hourly	\$ 40.34	\$ 41.70	\$ 42.92	\$ 44.22	\$ 45.55	\$ 46.77	\$ 48.06	\$ 49.35	\$ 50.65	\$ 51.93	\$ 53.21	\$ 54.51	\$ 55.77
	Monthly	\$ 6,583.49	\$ 6,805.44	\$ 7,004.54	\$ 7,216.70	\$ 7,433.76	\$ 7,632.86	\$ 7,843.39	\$ 8,053.92	\$ 8,266.08	\$ 8,474.98	\$ 8,683.87	\$ 8,896.03	\$ 9,101.66
	Annual	\$ 65,835	\$ 68,054	\$ 70,045	\$ 72,167	\$ 74,338	\$ 76,329	\$ 78,434	\$ 80,539	\$ 82,661	\$ 84,750	\$ 86,839	\$ 88,960	\$ 91,017

Paraprofessional PA6 - 223 day schedule - 8 hours/day - 1784 hours/year

GRADE		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
18	Hourly	\$ 35.26	\$ 36.36	\$ 37.53	\$ 38.60	\$ 39.74	\$ 40.84	\$ 41.95	\$ 43.10	\$ 44.21	\$ 45.32	\$ 46.45	\$ 47.53	\$ 48.71
	Monthly	\$ 6,290.38	\$ 6,486.62	\$ 6,695.35	\$ 6,886.24	\$ 7,089.62	\$ 7,285.86	\$ 7,483.88	\$ 7,689.04	\$ 7,887.06	\$ 8,085.09	\$ 8,286.68	\$ 8,479.35	\$ 8,689.86
	Annual	\$ 62,904	\$ 64,866	\$ 66,954	\$ 68,862	\$ 70,896	\$ 72,859	\$ 74,839	\$ 76,890	\$ 78,871	\$ 80,851	\$ 82,867	\$ 84,794	\$ 86,899
21	Hourly	\$ 40.34	\$ 41.70	\$ 42.92	\$ 44.22	\$ 45.55	\$ 46.77	\$ 48.06	\$ 49.35	\$ 50.65	\$ 51.93	\$ 53.21	\$ 54.51	\$ 55.77
	Monthly	\$ 7,196.66	\$ 7,439.28	\$ 7,656.93	\$ 7,888.85	\$ 8,126.12	\$ 8,343.77	\$ 8,573.90	\$ 8,804.04	\$ 9,035.96	\$ 9,264.31	\$ 9,492.66	\$ 9,724.58	\$ 9,949.37
	Annual	\$ 71,967	\$ 74,393	\$ 76,569	\$ 78,888	\$ 81,261	\$ 83,438	\$ 85,739	\$ 88,040	\$ 90,360	\$ 92,643	\$ 94,927	\$ 97,246	\$ 99,494

Paraprofessional PA8 - 260 day schedule - 8 hours/day - 2080 hours/year

GRADE		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
18	Hourly	\$ 35.26	\$ 36.36	\$ 37.53	\$ 38.60	\$ 39.74	\$ 40.84	\$ 41.95	\$ 43.10	\$ 44.21	\$ 45.32	\$ 46.45	\$ 47.53	\$ 48.71
	Monthly	\$ 6,111.73	\$ 6,302.40	\$ 6,505.20	\$ 6,690.67	\$ 6,888.27	\$ 7,078.93	\$ 7,271.33	\$ 7,470.67	\$ 7,663.07	\$ 7,855.47	\$ 8,051.33	\$ 8,238.53	\$ 8,443.07
	Annual	\$ 73,341	\$ 75,629	\$ 78,062	\$ 80,288	\$ 82,659	\$ 84,947	\$ 87,256	\$ 89,648	\$ 91,957	\$ 94,266	\$ 96,616	\$ 98,862	\$ 101,317
19	Hourly	\$ 36.90	\$ 38.05	\$ 39.26	\$ 40.39	\$ 41.58	\$ 42.71	\$ 43.92	\$ 45.07	\$ 46.25	\$ 47.45	\$ 48.62	\$ 49.73	\$ 50.93
	Monthly	\$ 6,396.00	\$ 6,595.33	\$ 6,805.07	\$ 7,000.93	\$ 7,207.20	\$ 7,403.07	\$ 7,612.80	\$ 7,812.13	\$ 8,016.67	\$ 8,224.67	\$ 8,427.47	\$ 8,619.87	\$ 8,827.87
	Annual	\$ 76,752	\$ 79,144	\$ 81,661	\$ 84,011	\$ 86,486	\$ 88,837	\$ 91,354	\$ 93,746	\$ 96,200	\$ 98,696	\$ 101,130	\$ 103,438	\$ 105,934
21	Hourly	\$ 40.34	\$ 41.70	\$ 42.92	\$ 44.22	\$ 45.55	\$ 46.77	\$ 48.06	\$ 49.35	\$ 50.65	\$ 51.93	\$ 53.21	\$ 54.51	\$ 55.77
	Monthly	\$ 6,992.27	\$ 7,228.00	\$ 7,439.47	\$ 7,664.80	\$ 7,895.33	\$ 8,106.80	\$ 8,330.40	\$ 8,554.00	\$ 8,779.33	\$ 9,001.20	\$ 9,223.07	\$ 9,448.40	\$ 9,666.80
	Annual	\$ 83,907	\$ 86,736	\$ 89,274	\$ 91,978	\$ 94,744	\$ 97,282	\$ 99,965	\$ 102,648	\$ 105,352	\$ 108,014	\$ 110,677	\$ 113,381	\$ 116,002
22	Hourly	\$ 42.41	\$ 43.77	\$ 45.21	\$ 46.69	\$ 48.20	\$ 49.73	\$ 51.37	\$ 53.04	\$ 54.75	\$ 56.54	\$ 58.40	\$ 60.27	\$ 62.28
	Monthly	\$ 7,351.07	\$ 7,586.80	\$ 7,836.40	\$ 8,092.93	\$ 8,354.67	\$ 8,619.87	\$ 8,904.13	\$ 9,193.60	\$ 9,490.00	\$ 9,800.27	\$ 10,122.67	\$ 10,446.80	\$ 10,795.20
	Annual	\$ 88,213	\$ 91,042	\$ 94,037	\$ 97,115	\$ 100,256	\$ 103,438	\$ 106,850	\$ 110,323	\$ 113,880	\$ 117,603	\$ 121,472	\$ 125,362	\$ 129,542

2025-26 with a 2.5% increase effective 9/1/2025

Monthly amount reflects a 10-month work year (annual/10) for 204 and 223 day schedules; 12-month work year for 260 day schedule

APPENDIX A-6

PARAPROFESSIONAL
Salary Schedule (PA7) 260/7

2025-26 effective 9/1/25

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
018	Hourly	\$ 30.94	\$ 32.04	\$ 33.28	\$ 34.59	\$ 36.00	\$ 37.38	\$ 38.91	\$ 40.48	\$ 42.07
	Monthly	\$ 4,692.57	\$ 4,859.40	\$ 5,047.47	\$ 5,246.15	\$ 5,460.00	\$ 5,669.30	\$ 5,901.35	\$ 6,139.47	\$ 6,380.62
	Annual	\$ 56,311	\$ 58,313	\$ 60,570	\$ 62,954	\$ 65,520	\$ 68,032	\$ 70,816	\$ 73,674	\$ 76,567
019	Hourly	\$ 32.80	\$ 33.93	\$ 35.28	\$ 36.70	\$ 38.10	\$ 39.69	\$ 41.25	\$ 42.90	\$ 44.61
	Monthly	\$ 4,974.67	\$ 5,146.05	\$ 5,350.80	\$ 5,566.17	\$ 5,778.50	\$ 6,019.65	\$ 6,256.25	\$ 6,506.50	\$ 6,765.85
	Annual	\$ 59,696	\$ 61,753	\$ 64,210	\$ 66,794	\$ 69,342	\$ 72,236	\$ 75,075	\$ 78,078	\$ 81,190

Job Titles: Grade 19: Bilingual Instructional Assistant

For Salary Administration PA-7 (260/7, 1820 hours)
 2025-26 with a 2.5% increase effective 9/1/25
 Monthly amount reflects 12-month work (annual/12)

APPENDIX A-7**PARAPROFESSIONAL**

Salary Schedule PA9-193/7.5, 1447.5 work hours

2022-23 effective 9/1/2022

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
015	Hourly	\$ 20.57	\$ 21.30	\$ 22.08	\$ 22.99	\$ 23.87	\$ 24.87	\$ 25.89	\$ 26.89	\$ 27.96
	Monthly	\$ 2,977.51	\$ 3,083.18	\$ 3,196.08	\$ 3,327.80	\$ 3,455.18	\$ 3,599.93	\$ 3,747.58	\$ 3,892.33	\$ 4,047.21
	Annual	\$ 29,775	\$ 30,832	\$ 31,961	\$ 33,278	\$ 34,552	\$ 35,999	\$ 37,476	\$ 38,923	\$ 40,472
016	Hourly	\$ 21.79	\$ 22.56	\$ 23.43	\$ 24.40	\$ 25.35	\$ 26.34	\$ 27.41	\$ 28.53	\$ 29.67
	Monthly	\$ 3,154.10	\$ 3,265.56	\$ 3,391.49	\$ 3,531.90	\$ 3,669.41	\$ 3,812.72	\$ 3,967.60	\$ 4,129.72	\$ 4,294.73
	Annual	\$ 31,541	\$ 32,656	\$ 33,915	\$ 35,319	\$ 36,694	\$ 38,127	\$ 39,676	\$ 41,297	\$ 42,947
017	Hourly	\$ 23.09	\$ 23.87	\$ 24.85	\$ 25.83	\$ 26.87	\$ 27.93	\$ 29.06	\$ 30.23	\$ 31.39
	Monthly	\$ 3,342.28	\$ 3,455.18	\$ 3,597.04	\$ 3,738.89	\$ 3,889.43	\$ 4,042.87	\$ 4,206.44	\$ 4,375.79	\$ 4,543.70
	Annual	\$ 33,423	\$ 34,552	\$ 35,970	\$ 37,389	\$ 38,894	\$ 40,429	\$ 42,064	\$ 43,758	\$ 45,437
018	Hourly	\$ 24.49	\$ 25.35	\$ 26.34	\$ 27.38	\$ 28.48	\$ 29.64	\$ 30.78	\$ 32.04	\$ 33.31
	Monthly	\$ 3,544.93	\$ 3,669.41	\$ 3,812.72	\$ 3,963.26	\$ 4,122.48	\$ 4,290.39	\$ 4,455.41	\$ 4,637.79	\$ 4,821.62
	Annual	\$ 35,449	\$ 36,694	\$ 38,127	\$ 39,633	\$ 41,225	\$ 42,904	\$ 44,554	\$ 46,378	\$ 48,216
019	Hourly	\$ 25.98	\$ 26.88	\$ 27.93	\$ 29.05	\$ 30.17	\$ 31.37	\$ 32.66	\$ 33.97	\$ 35.30
	Monthly	\$ 3,760.61	\$ 3,890.88	\$ 4,042.87	\$ 4,204.99	\$ 4,367.11	\$ 4,540.81	\$ 4,727.54	\$ 4,917.16	\$ 5,109.68
	Annual	\$ 37,606	\$ 38,909	\$ 40,429	\$ 42,050	\$ 43,671	\$ 45,408	\$ 47,275	\$ 49,172	\$ 51,097
020	Hourly	\$ 27.50	\$ 28.48	\$ 29.63	\$ 30.75	\$ 31.96	\$ 33.27	\$ 34.65	\$ 35.97	\$ 37.45
	Monthly	\$ 3,980.63	\$ 4,122.48	\$ 4,288.94	\$ 4,451.06	\$ 4,626.21	\$ 4,815.83	\$ 5,015.59	\$ 5,206.66	\$ 5,420.89
	Annual	\$ 39,806	\$ 41,225	\$ 42,889	\$ 44,511	\$ 46,262	\$ 48,158	\$ 50,156	\$ 52,067	\$ 54,209
021	Hourly	\$ 29.17	\$ 30.17	\$ 31.36	\$ 32.64	\$ 33.94	\$ 35.27	\$ 36.67	\$ 38.18	\$ 39.71
	Monthly	\$ 4,222.36	\$ 4,367.11	\$ 4,539.36	\$ 4,724.64	\$ 4,912.82	\$ 5,105.33	\$ 5,307.98	\$ 5,526.56	\$ 5,748.02
	Annual	\$ 42,224	\$ 43,671	\$ 45,394	\$ 47,246	\$ 49,128	\$ 51,053	\$ 53,080	\$ 55,266	\$ 57,480
022	Hourly	\$ 30.92	\$ 32.00	\$ 33.23	\$ 34.58	\$ 35.96	\$ 37.36	\$ 38.86	\$ 40.47	\$ 42.05
	Monthly	\$ 4,475.67	\$ 4,632.00	\$ 4,810.04	\$ 5,005.46	\$ 5,205.21	\$ 5,407.86	\$ 5,624.99	\$ 5,858.03	\$ 6,086.74
	Annual	\$ 44,757	\$ 46,320	\$ 48,100	\$ 50,055	\$ 52,052	\$ 54,079	\$ 56,250	\$ 58,580	\$ 60,867

For Salary Administration Plan PA(new)-193/7.5

Monthly amount reflects a 10-month work year (annual/10)

2022-23 includes a 7.0% increase, effective 9/1/2022

Effective 9/1/2022

APPENDIX A-8**PARAPROFESSIONAL**

Salary Schedule PA10-212/7.5

Effective 9/1/2022

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
15	Hourly	\$ 20.57	\$ 21.30	\$ 22.08	\$ 22.99	\$ 23.87	\$ 24.87	\$ 25.89	\$ 26.89	\$ 27.96
	Monthly	\$ 3,270.63	\$ 3,386.70	\$ 3,510.72	\$ 3,655.41	\$ 3,795.33	\$ 3,954.33	\$ 4,116.51	\$ 4,275.51	\$ 4,445.64
	Annual	\$ 32,706	\$ 33,867	\$ 35,107	\$ 36,554	\$ 37,953	\$ 39,543	\$ 41,165	\$ 42,755	\$ 44,456
16	Hourly	\$ 21.79	\$ 22.56	\$ 23.43	\$ 24.40	\$ 25.35	\$ 26.34	\$ 27.41	\$ 28.53	\$ 29.67
	Monthly	\$ 3,464.61	\$ 3,587.04	\$ 3,725.37	\$ 3,879.60	\$ 4,030.65	\$ 4,188.06	\$ 4,358.19	\$ 4,536.27	\$ 4,717.53
	Annual	\$ 34,646	\$ 35,870	\$ 37,254	\$ 38,796	\$ 40,307	\$ 41,881	\$ 43,582	\$ 45,363	\$ 47,175
17	Hourly	\$ 23.09	\$ 23.87	\$ 24.85	\$ 25.83	\$ 26.87	\$ 27.93	\$ 29.06	\$ 30.23	\$ 31.39
	Monthly	\$ 3,671.31	\$ 3,795.33	\$ 3,951.15	\$ 4,106.97	\$ 4,272.33	\$ 4,440.87	\$ 4,620.54	\$ 4,806.57	\$ 4,991.01
	Annual	\$ 36,713	\$ 37,953	\$ 39,512	\$ 41,070	\$ 42,723	\$ 44,409	\$ 46,205	\$ 48,066	\$ 49,910
18	Hourly	\$ 24.49	\$ 25.35	\$ 26.34	\$ 27.38	\$ 28.48	\$ 29.64	\$ 30.78	\$ 32.04	\$ 33.31
	Monthly	\$ 3,893.91	\$ 4,030.65	\$ 4,188.06	\$ 4,353.42	\$ 4,528.32	\$ 4,712.76	\$ 4,894.02	\$ 5,094.36	\$ 5,296.29
	Annual	\$ 38,939	\$ 40,307	\$ 41,881	\$ 43,534	\$ 45,283	\$ 47,128	\$ 48,940	\$ 50,944	\$ 52,963
19	Hourly	\$ 25.98	\$ 26.88	\$ 27.93	\$ 29.05	\$ 30.17	\$ 31.37	\$ 32.66	\$ 33.97	\$ 35.30
	Monthly	\$ 4,130.82	\$ 4,273.92	\$ 4,440.87	\$ 4,618.95	\$ 4,797.03	\$ 4,987.83	\$ 5,192.94	\$ 5,401.23	\$ 5,612.70
	Annual	\$ 41,308	\$ 42,739	\$ 44,409	\$ 46,190	\$ 47,970	\$ 49,878	\$ 51,929	\$ 54,012	\$ 56,127
20	Hourly	\$ 27.50	\$ 28.48	\$ 29.63	\$ 30.75	\$ 31.96	\$ 33.27	\$ 34.65	\$ 35.97	\$ 37.45
	Monthly	\$ 4,372.50	\$ 4,528.32	\$ 4,711.17	\$ 4,889.25	\$ 5,081.64	\$ 5,289.93	\$ 5,509.35	\$ 5,719.23	\$ 5,954.55
	Annual	\$ 43,725	\$ 45,283	\$ 47,112	\$ 48,893	\$ 50,816	\$ 52,899	\$ 55,094	\$ 57,192	\$ 59,546
21	Hourly	\$ 29.17	\$ 30.17	\$ 31.36	\$ 32.64	\$ 33.94	\$ 35.27	\$ 36.67	\$ 38.18	\$ 39.71
	Monthly	\$ 4,638.03	\$ 4,797.03	\$ 4,986.24	\$ 5,189.76	\$ 5,396.46	\$ 5,607.93	\$ 5,830.53	\$ 6,070.62	\$ 6,313.89
	Annual	\$ 46,380	\$ 47,970	\$ 49,862	\$ 51,898	\$ 53,965	\$ 56,079	\$ 58,305	\$ 60,706	\$ 63,139
22	Hourly	\$ 30.98	\$ 32.19	\$ 33.45	\$ 34.80	\$ 36.16	\$ 37.55	\$ 39.02	\$ 40.57	\$ 42.14
	Monthly	\$ 4,925.82	\$ 5,118.21	\$ 5,318.55	\$ 5,533.20	\$ 5,749.44	\$ 5,970.45	\$ 6,204.18	\$ 6,450.63	\$ 6,700.26
	Annual	\$ 49,258	\$ 51,182	\$ 53,186	\$ 55,332	\$ 57,494	\$ 59,705	\$ 62,042	\$ 64,506	\$ 67,003
23	Hourly	\$ 31.49	\$ 32.59	\$ 33.84	\$ 35.24	\$ 36.66	\$ 38.09	\$ 39.58	\$ 41.22	\$ 42.85
	Monthly	\$ 5,006.91	\$ 5,181.81	\$ 5,380.56	\$ 5,603.16	\$ 5,828.94	\$ 6,056.31	\$ 6,293.22	\$ 6,553.98	\$ 6,813.15
	Annual	\$ 50,069	\$ 51,818	\$ 53,806	\$ 56,032	\$ 58,289	\$ 60,563	\$ 62,932	\$ 65,540	\$ 68,132

For Salary Administration Plans PA10 (212/7.5, 1590 hours)

2022-23 includes a 7.0% increase, effective 9/1/2022

Monthly amount reflects a 10-month work year (annual/10)

APPENDIX A-9

Bus Supervisors
Salary Schedule (BS1) 200/8
2025-26 effective 9/1/2025

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
016	Hourly	\$ 24.09	\$ 24.94	\$ 25.90	\$ 26.98	\$ 28.02	\$ 29.11	\$ 30.30	\$ 31.51	\$ 32.80
	Monthly	\$ 3,854.40	\$ 3,990.40	\$ 4,144.00	\$ 4,316.80	\$ 4,483.20	\$ 4,657.60	\$ 4,848.00	\$ 5,041.60	\$ 5,248.00
	Annual	\$ 38,544	\$ 39,904	\$ 41,440	\$ 43,168	\$ 44,832	\$ 46,576	\$ 48,480	\$ 50,416	\$ 52,480
017	Hourly	\$ 25.52	\$ 26.38	\$ 27.47	\$ 28.55	\$ 29.69	\$ 30.87	\$ 32.12	\$ 33.42	\$ 34.71
	Monthly	\$ 4,083.20	\$ 4,220.80	\$ 4,395.20	\$ 4,568.00	\$ 4,750.40	\$ 4,939.20	\$ 5,139.20	\$ 5,347.20	\$ 5,553.60
	Annual	\$ 40,832	\$ 42,208	\$ 43,952	\$ 45,680	\$ 47,504	\$ 49,392	\$ 51,392	\$ 53,472	\$ 55,536
018	Hourly	\$ 27.07	\$ 28.02	\$ 29.11	\$ 30.27	\$ 31.49	\$ 32.77	\$ 34.02	\$ 35.41	\$ 36.82
	Monthly	\$ 4,331.20	\$ 4,483.20	\$ 4,657.60	\$ 4,843.20	\$ 5,038.40	\$ 5,243.20	\$ 5,443.20	\$ 5,665.60	\$ 5,891.20
	Annual	\$ 43,312	\$ 44,832	\$ 46,576	\$ 48,432	\$ 50,384	\$ 52,432	\$ 54,432	\$ 56,656	\$ 58,912
019	Hourly	\$ 28.72	\$ 29.71	\$ 30.87	\$ 32.11	\$ 33.35	\$ 34.68	\$ 36.11	\$ 37.56	\$ 39.02
	Monthly	\$ 4,595.20	\$ 4,753.60	\$ 4,939.20	\$ 5,137.60	\$ 5,336.00	\$ 5,548.80	\$ 5,777.60	\$ 6,009.60	\$ 6,243.20
	Annual	\$ 45,952	\$ 47,536	\$ 49,392	\$ 51,376	\$ 53,360	\$ 55,488	\$ 57,776	\$ 60,096	\$ 62,432

Bus Supervisor (BS1)
200/8 (1600 hours)
Effective 9/1/2025 with a 2.5%increase

2025-26 Combined Substitute Salary Schedule

CERTIFICATED

CERTIFICATED SUBSTITUTES - TEACHING

Salary Schedule	Step	Days Worked	Hours Worked	Hourly Rate	Daily Rate
CH1	1	0.5 - 29.5	Up to 209.9 hours worked	\$39.35	\$275.45
CH1	2	30 - 59.9 days	At least 210 hours worked	\$41.15	\$288.05
CH1	3	60.0 - 89.9 days	At least 420 hours worked	\$42.96	\$300.72
CH1	4	90 or more	At least 630 hours worked	\$45.73	\$320.11
CH1	5	Senior Subs	Senior Subs	\$47.16	\$330.11

CERTIFICATED SUBSTITUTES - NURSES

Salary Schedule	Step	Position	Hourly Rate	Daily Rate
CH5	1	Certificated Substitute Nurse	\$58.56	\$409.92

CLASSIFIED

PARAPROFESSIONAL SUBSTITUTES

Salary Schedule	Step	Days Worked	Hourly Rate	Daily Rate
SU1	1	1-59 Days	\$X	\$218.75
SU1	2	60-90 Days	\$X*1.05	\$229.60
SU1	3	91-120 Days	\$X*1.10	\$240.52
SU1	4	121+ Days	\$X*1.15	\$251.58
SU1	5	Senior Subs	Senior Subs	\$261.58

CLERICAL SUBSTITUTES

Salary Schedule	Step	Days Worked	Hourly Rate	Daily Rate
SU2	1	1-59 Days	\$X	\$218.96
SU2	2	60-90 Days	\$X*1.05	\$229.84
SU2	3	91-120 Days	\$X*1.10	\$240.80
SU2	4	121+ Days	\$X*1.15	\$251.92
SU2	5	Senior Subs	Senior Subs	\$261.92

CLASSIFIED SUBSTITUTES - NURSES

Salary Schedule	Step	Position	Hourly Rate	Daily Rate
SU3	1	Classified Nurse Substitutes	\$41.39	\$331.12

2025-2026 rates effective 9/1/2025 with a 2.5% increase

Cert and PARA daily rates based on 7 hours; Clerical and Classified Nurse Sub daily rate based on 8 hours

Senior Sub rates add \$10 to daily rate

ACTIVE PARAPROFESSIONAL JOB TITLES BY PAY GRADE

<u>Loc</u>	<u>Job Title</u>	<u>Grade</u>	<u>Loc</u>	<u>Job Title</u>	<u>Grade</u>
S	Bilingual Instructional Assistant	19	S	Intervention Associate	19
S	Brailist/Vision Assistant	22	S	Intervention School Bus Driver	19
S	Broadcast Program Specialist Assistant	19	A	Kindergarten Transition Support Specialist	21
S	Bus Assistant I – Head Start	15	S	Language Immersion Instructional Assistant	19
S	Bus Supervisor I – Special Education	16	A	Outreach Coordinator Enrollment Svcs	21
S	Career Center Specialist	21	S	Parent Education Laboratory Associate	18
S	Career Ladder Assistant	19	S	Parent Education Laboratory Coordinator	20
S	Certified Sign Language Interpreter	22	S	Physical Education Attendant	15
S	Child Development Associate	19	S	Physical/Occupational Therapist Assistant	21
S	CTC Mobilizer	21	S	Pre-School Instructor	19
A	Computer Laboratory Assistant	19	S	Reentry Intervention Student Assistance Spec	20
S	Corrections Education Associate	21	A	Safety/Emergency Communications Spec	19
S	Deaf Culture Liaison	20	A	School Family Partnerships Specialist	20
A	District Truancy Representative	19	S	School Nursing Assistant/LPN	21
A	Drug/Alcohol Intervention Res Spec	19	S	School Relations Assistant	16
A	Drug/Alcohol Intervention Res Spec-CD	21	S	Sign Language Interpreter	21
A	Drug Free Comm Organizing Coord	21	S	Special Education Assistant/ISE	19
A	Enrollment Services Outreach Coord	21	A	SPED Bilingual Student Services Facilitator	21
S	Family Services Provider	21	S	Speech/Language Therapy Assistant I	20
A	Family & Community Engagement Spec	21	S	Speech/Lang Therapy Assistant II	21
S	Family Educator I	19	S	Student and Family Advocate	21
S	Family Educator II	21	S	Student Assignment Facilitator	21
S	Family Liaison	19	S	Subs Abuse Awareness Training Spec	21
S	Family Services Provider	21	A	Team Read Tutor Coordinator	21
S	Family Support Specialist	21	S	Transitional Program Specialist	21
S	Family Support Worker	21	S	Truancy Intervention Assistant	17
S	HS Graduation Success Coordinator	20	S	Truancy Intervention Specialist	19
S	Home School Coordinator	19	S	Violence Prevention Specialist	18
S	Home School Recruiter/Liaison	19	S	Visual Arts Assistant	19
S	Instructional Assistant	18	A	Work Based Learning Program Specialist	19
A	Instrument Repair Specialist	22	S	Youth Services Assistant	18
S	Intervener	19			

A=Administration

S=School

Paraprofessional Job Titles

ACTIVE JOB TITLES

Bilingual Instructional Assistant	Kindergarten Transition Support Specialist
Brailist/Vision Assistant	Language Immersion Instructional Asst
Broadcast Program Specialist Assistant	Outreach Coordinator Enrollment Services
Bus Assistant I – Head Start	Parent Education Laboratory Associate
Bus Supervisor I – Special Education	Parent Education Laboratory Coordinator
Career Center Specialist	Physical Education Attendant
Career Ladder Assistant	Physical/Occupational Therapist Assistant
Certified Sign Language Interpreter	Preschool Instructor
Child Development Associate	Reentry Intervention Student Assistance Specialist
CTC Mobilizer	Safety/Emergency Communications Specialist
Computer Laboratory Assistant	School Family Partnerships Specialist
Corrections Education Associate	School Nursing Assistant/LPN
Deaf Culture Liaison	School Relations Assistant
District Truancy Representative	Sign Language Interpreter
Drug/Alcohol Intervention Resource Specialist	Special Education Assistant/ISE
Drug/Alcohol Intervention Resource Specialist-CD	SPED Bilingual Student Services Facilitator
Drug Free Communities Organizing Coordinator	Speech Language Therapy Assistant I
Enrollment Services Outreach Coordinator	Speech Language Therapy Assistant II
Family & Community Engagement Specialist	Student and Family Advocate
Family Educator I	Student Assignment Facilitator
Family Educator II	Substance Abuse Awareness Training Spec
Family Liaison	Team Read Tutor Coordinator
Family Services Provider	Transition Program Specialist
Family Support Specialist	Truancy Intervention Assistant
Family Support Worker	Truancy Intervention Specialist
High School Graduation Success Coordinator	Violence Prevention Specialist
Home School Coordinator	Visual Arts Assistant
Home School Recruiter/Liaison	Work-Based Learning Program Specialist
Instructional Assistant	Youth Services Assistant
Instrument Repair Specialist	
Intervener	
Intervention Associate	
Intervention School Bus Driver	

Inactive Job Titles

Community Aide	Homeschooling Prg Spec Indian Heritage Associate
Community Resources Liaison	Indian Heritage Specialist
Compensatory Education Assistant.	Indian Education Extended Services Spec
Computer Lab Monitor/Tech	Lead Truancy Prevention Assistant
Conflict Intervention Specialist	Life Skills Specialist
Conflict Prevention Activity Spec.	Mentor & Mediation Specialist
Counseling Support Advocate (Bilingual)	MS Support Program Intervention Specialist
CSAP Project Specialist	Migrant Education Outreach/Intake Specialist
DISTAR Assistant	Multicultural Tutor
ECEAP/Headstart Assistant	Outreach/Intake Specialist
ECEAP/Headstart Instructor	Parent Liaison
Enrollee Services Specialist	Parent Tutor/Volunteer Coordinator
Even Start Assistant Coordinator	Program Parent Specialist
Even Start Program Liaison	Retention & Retrieval Student Asst. Spec.
Family Support Worker Program Training Spec	School Project Assistant
Gear-Up Project Services Specialist	SPF-SIG Coordinator
Gypsy Program Associate	TT Minor Facilitator
Health Assistant I	Tutor Coordinator at Summit
Health Assistant II	Vocational Assessment Specialist
Head Start Kitchen Support Asst.	
Head Start Service Aide	