

Welcome to *your* union!



**Tell us about yourself.**

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_  
Personal Email: \_\_\_\_\_ Cell Phone: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
Title/Position: \_\_\_\_\_ FTE: \_\_\_\_\_  
Employer: \_\_\_\_\_ Worksite: \_\_\_\_\_

**Join us.**

☒ Yes, I authorize dues deduction from my payroll in amounts established in accordance with the constitution and bylaws of the Associations.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

The selections and signature above constitute an agreement between the signer and the local, the UniServ Council, the Washington Education Association, and the National Education Association. The invalidity or unenforceability of any particular provision shall not affect the validity and enforceability of other provisions in this Agreement.

**Phone Number:** By providing my phone number, the National Education Association (NEA) and its affiliates, including the Washington Education Association (WEA), this local, UniServ Council, NEA Member Benefits and NEA360, may use automated calling techniques and/or text message me on my cellular phone on a periodic basis. The NEA, WEA, UniServ Council and this local will never charge for text message alerts. Carrier message and data rates may apply to such alerts.

**Union Membership:** Signing and submitting this agreement constitutes my request to voluntarily accept membership in these associations. The invalidity or unenforceability of any particular provision shall not affect the validity and enforceability of other provisions in this Agreement. To retain membership I must abide by the Constitution and Bylaws of the Associations and pay the annual dues, fees, and assessments established by the Associations in consideration for the services the union provides. This agreement is voluntary and is not a condition of employment, and I have the legal right to refuse to sign this agreement without suffering any reprisal.

**Dues Remittance:** I hereby authorize my employer (including any other employer to which my employment is transferred by law or agreement) on a continuing basis, and regardless of my membership status, to deduct from my pay and to pay to the Washington Education Association on an annual basis membership dues in amounts established by the Association as due and owing by me in accordance with their constitutions and bylaws. Dues payments and contributions to the Association are not deductible as charitable contributions for federal income tax purposes.

**Revocation:** My union membership, payroll authorization, and elections shall remain in effect until a signed and dated revocation is received by the WEA Membership Department via US Mail at PO Box 9100, Federal Way, WA 98063-91003.



**WEA-PAC: Pro-education, pro-labor**

**NEA-FCPE: Fund for Children and Public Education**

By joining the WEA Political Action Committee (WEA-PAC) you can help educators across the state elect pro-education, pro-labor leaders who support us and our students. (WEA-PAC membership is separate from WEA membership.)

I authorize payroll deductions for this amount per pay period

{	for WEA-PAC:	<input type="checkbox"/> \$10.50	<input type="checkbox"/> \$5.00	<input type="checkbox"/> \$2.25	<input type="checkbox"/> \$0.00
	for NEA-FCPE:	<input type="checkbox"/> \$1.00	<input type="checkbox"/> \$0.00		

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

The selections and signature above constitute an agreement between the signer and the local, the Washington Education Association, and the National Education Association. The invalidity or unenforceability of any particular provision shall not affect the validity and enforceability of other provisions in this Agreement.

**PAC:** The Washington Education Association Political Action Committee (WEA-PAC) and the National Education Association Fund for Children and Public Education (NEA-FCPE) collect voluntary contributions from Association members and use those contributions for political purposes including, but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for state and local office, and in the case of the NEA-FCPE, for federal office. Contributions to the NEA-FCPE and WEA-PAC are voluntary; making a contribution is neither a condition of employment, nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. No employer or labor organization may discriminate against an officer or employee in the terms and conditions of employment for (i) the failure to contribute to, (ii) the failure in any way to support or oppose, or (iii) in any way supporting or opposing a candidate, ballot proposition, political party or political committee. A member may give more or less than the suggested amount of \$12 per year to the NEA-FCPE, or may contribute nothing at all, without it affecting his or her membership status, rights, or benefits in the NEA or WEA. Only U.S. citizens or lawful permanent residents may contribute to the NEA-FCPE or WEA-PAC. Federal law prohibits the NEA-FCPE from receiving donations from persons other than members of the NEA and its affiliates and their immediate families. All donations from persons other than members of NEA and its affiliates and their immediate families will be returned forthwith. Federal law also requires us to use our best efforts to collect the name, mailing address, occupation, and the name of employer of records whose contributions to the NEA-FCPE aggregate in excess of \$200 in a calendar year. Contributions to WEA-PAC and/or the NEA-FCPE are not deductible as charitable contributions for income tax purposes. No employer or other person may withhold a portion of a Washington state resident's earnings (or that of a nonresident whose primary place of work is in Washington) in order to make contributions to a political committee that must report to the Public Disclosure Commission or to a candidate for state or local office without written permission from that record. Completion of this form entitles the entity specified to make such a withholding. This authorization for withholdings and contributions remains in effect until revoked in writing by the employee and received by WEA-PAC at P.O. Box 9100, Federal Way, WA 98063-9100.

**Revocation:** My WEA-PAC and/or NEA-FCPE authorization for withholdings and contributions remains in effect until revoked in writing by the employee and received by WEA-PAC at P.O. Box 9100, Federal Way, WA 98063-9100.