

MEMORANDUM OF CLARIFICATION

BY AND BETWEEN

SEATTLE SCHOOL DISTRICT NO. 1

AND

SEATTLE EDUCATION ASSOCIATION

regarding

Classroom Control

This Memorandum of Clarification is entered into between Seattle Public Schools (“SPS”), the employer, and Seattle Education Association (“SEA”) and will apply to all three bargaining units represented under the SEA.

SPS and SEA are in agreement as to the following:

For the 2025- 2026 school year only, the principal will review the building and District discipline standards and the enforcement of those standards during the first District-directed staff meeting or by September 30, 2025.

For the 2025-2026 school year only, the principal and/or the District will provide each regularly assigned staff member with either electronic or paper copies of the Basic Rules of Seattle Public Schools and WAC 392-400, and a copy of the building staff handbook which is to contain a specific section focused on building discipline standards, protocols, and expectations upon board approval or no later than September 30, 2025.

In witness whereof, the parties hereto have executed this Memorandum of Clarification on this 26th day of August, 2025.

SEATTLE EDUCATION ASSOCIATION

Signed by:



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Girard Montejo-Thompson, President
Seattle Education Association

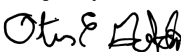
Signed by:



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Davina Diaz, Vice President
Seattle Education Association

Signed by:



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Otis Golden III, Paraprofessional President
Seattle Education Association

Signed by:



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Tammy Watson, SAEOP President
Seattle Education Association

Signed by:



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Andrew Eckels, Substitute President
Seattle Education Association

Signed by:



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Joan Jones, Executive Director
Seattle Education Association

SEATTLE PUBLIC SCHOOLS

Signed by:



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Fred Podesta, Acting Superintendent
Seattle Public Schools

Signed by:



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Dr. Sarah Pritchett, Assistant Superintendent
for Human Resources
Seattle Public Schools