



# Bargaining Update

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**Fellow SEA members,**

Together in our union we have the power to move SPS to do right by our students and our families. Members directed our bargaining team to come to a fast agreement that extends our contract by 1 year, increases COLAs, and finds short-term, low-cost solutions to the biggest concerns facing staff and students. We offered a complete package of proposals to SPS that increase health and safety, strengthen our leave protections, and support staffing and workload.

It has become clear that the district is not interested in this. SPS has offered proposals that if implemented, it would create a negative impact on health, safety, and workload in SPS. They also want us to accept a 2-year extension.

**We are now faced with a clear choice: either take what SPS has put on the table or come together and fight for something better.**

It's time to show up in full force, with one voice that says loudly that we won't accept their takebacks. Our team is scheduled to go back to the bargaining table on June 13. Let's show up and show our strength.

**Rally for a Contract NOW  
Friday, June 13 at 4:30pm  
JSCEE**

**Join the rally at 4:30pm, June 13th and wear your SEA t-shirt.**

**[CLICK HERE](#) to sign up to attend!**

We know it's the end of the school year. We know there are 9 student days left. But we also know that if we don't show our strength and unity to back up the bargaining team, we risk accepting a weaker contract. What's important on June 13th is that we show SPS we are serious about coming to a TA before June 18th.