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Bargaining Update

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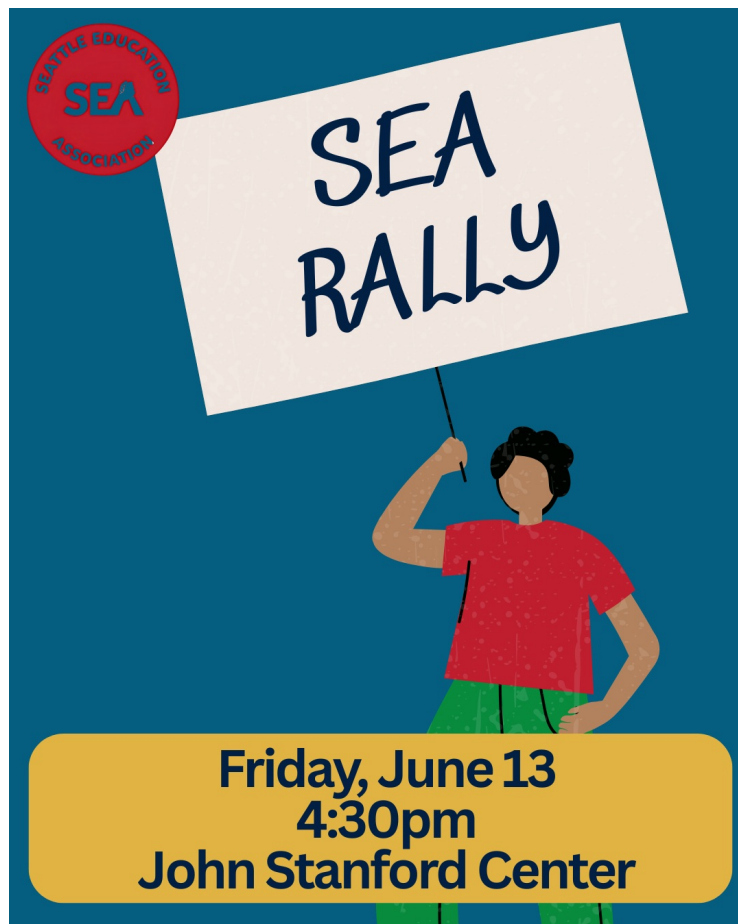
Together in SEA we have the strength to win what we need and what our students need and with just 5 student days left this year, our unity is more important than ever. We know the pivot from talking about a quick agreement with SPS to needing to rally was abrupt. In the past, we have come to agreements with the district in August or September. Because members told our bargaining team we wanted an agreement before school ends if possible, we need to show our strength in a rally sooner. It's a challenge to get this settled when SPS is not proposing language we can accept.

Rally for Our Students

Friday, June 13 at 4:30pm
JSCEE

Get a union t-shirt and bring your signed pledge boards!

[RSVP Here](#)



Bargaining Update

Our team is going to the bargaining table for our third session on Friday, June 13 and we spent all day on Tuesday going over and refining our proposals. So far, we have made our comprehensive proposal and management shared their proposals, but we haven't come to any significant agreements. We're still proposing a 1-year extension and SPS is proposing a 2-year.

It's important to maintain a good faith relationship by keeping bargaining in the room with management. By maintaining bargaining details at the bargaining table, we make it more possible for SPS and for us to flex our proposals to come to an agreement. We're sharing all we can-- please know we remain dedicated to the priorities the members identified, including pay, safety, staffing and leaves.

The bargaining team wants to thank everyone for your messages, snacks, and baked goods of support. Bargaining days are long and we appreciate the reminder that we're all in this together.

It's always hard to guess how close we are to a deal, but we're prepared to stay at the table as late as it takes on Friday. The member rally could give us the strength to get over the finish line!



The Bargaining Team is US!

We're hearing from members who want to be more involved in bargaining and wonder how to join the team for the next bargain. The bargaining chair works with board members to propose a bargaining team, which the board votes to approve. Key considerations:

- Representative of SEA's membership
 - Jobs/roles
 - Grade levels
 - Buildings/work sites
 - Race, ethnicity, gender, LGBTQIA+, disability inclusion
- Balanced between new to bargaining and experienced bargainers
- Trusted, respected union leaders in buildings/programs
- Able to devote considerable time (including evenings & weekends) to bargaining

If you'd be interested in getting more involved in SEA or bargaining, talk to your AR.





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