

## 2024-25 Combined Substitute Salary Schedule

### CERTIFICATED

#### CERTIFICATED SUBSTITUTES - TEACHING

Salary Schedule	Step	Days Worked	Hours Worked	Hourly Rate	Daily Rate
CH1	1	0.5 - 29.5	Up to 209.9 hours worked	\$38.39	\$268.73
CH1	2	30 - 59.9 days	At least 210 hours worked	\$40.15	\$281.05
CH1	3	60.0 - 89.9 days	At least 420 hours worked	\$41.91	\$293.37
CH1	4	90 or more	At least 630 hours worked	\$44.61	\$312.27
CH1	5	Senior Subs	Senior Subs	\$46.04	\$322.27

#### CERTIFICATED SUBSTITUTES - NURSES

Salary Schedule	Step	Position	Hourly Rate	Daily Rate
CH5	1	Certificated Substitute Nurse	\$57.13	\$399.91

### CLASSIFIED

#### PARAPROFESSIONAL SUBSTITUTES

Salary Schedule	Step	Days Worked	Hourly Rate	Daily Rate
SU1	1	1-59 Days	\$X	\$213.43
SU1	2	60-90 Days	\$X*1.05	\$224.00
SU1	3	91-120 Days	\$X*1.10	\$234.64
SU1	4	121+ Days	\$X*1.15	\$245.42
SU1	5	Senior Subs	Senior Subs	\$255.42

#### CLERICAL SUBSTITUTES

Salary Schedule	Step	Days Worked	Hourly Rate	Daily Rate
SU2	1	1-59 Days	\$X	\$213.60
SU2	2	60-90 Days	\$X*1.05	\$224.24
SU2	3	91-120 Days	\$X*1.10	\$234.96
SU2	4	121+ Days	\$X*1.15	\$245.76
SU2	5	Senior Subs	Senior Subs	\$255.76

#### CLASSIFIED SUBSTITUTES - NURSES

Salary Schedule	Step	Position	Hourly Rate	Daily Rate
SU3	1	Classified Nurse Substitutes	\$40.38	\$323.04

2024-2025 rates effective 9/1/2024 with a 3.7% increase

Cert and PARA daily rates based on 7 hours; Clerical and Classified Nurse Sub daily rate based on 8 hours

Senior Sub rates add \$10