



SEA members filled out bargaining surveys, shared at listening sessions and attended zone meetings, all to get the bargaining team to the table ready to fight for our members. Our priorities for bargaining this one-year extension are driven by the experiences you have shared over the last six months. Yesterday, in our first bargaining session with Seattle Public Schools, we offered a complete contract extension package centering

- Staffing – ***we want fully staffed buildings*** from the first day of school with staffing that matches actual enrollment
- Safety – Together, we can create ***safer, more supportive schools for everyone.***
- Leaves – We work hard every day to take care of our students. We want to be able to take care of ourselves to foster ***healthy communities*** for all.
- Compensation – ***one job should be enough*** for every educator who works for SPS.

Our first meeting with SPS went well. Currently, SPS is reviewing our initial proposal and will respond to it by the end of the month.

Stories from members like you are essential for advocating for all of these priorities. We need more! Follow [this link](#) to share your experiences with staffing, safety, leaves and compensation. These stories are crucial for empowering the bargaining team to demonstrate to SPS how important our proposals are. If you select the option to have your story shared on our social media and website, your shared experiences will also help our community understand what is at stake for our staff, students, and schools.

Our contracts are a reflection of our strength and unity. When each of us gets involved and speaks out as part of one strong voice we can secure a contract that makes our schools and our jobs better. Because SEA members are acting together, we are on track to win a great contract.

In Solidarity,

Girard Montejo-Thompson

