

SAEOP AND PARAPROFESSIONAL
Salary Schedule (SA2 and PA1) 203/8
2024-25 effective 9/1/2024

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
015	Hourly	\$ 22.18	\$ 22.97	\$ 23.81	\$ 24.79	\$ 25.74	\$ 26.82	\$ 27.93	\$ 29.00	\$ 30.16
	Monthly	\$ 3,602.03	\$ 3,730.33	\$ 3,866.74	\$ 4,025.90	\$ 4,180.18	\$ 4,355.57	\$ 4,535.83	\$ 4,709.60	\$ 4,897.98
	Annual	\$ 36,020	\$ 37,303	\$ 38,667	\$ 40,259	\$ 41,802	\$ 43,556	\$ 45,358	\$ 47,096	\$ 48,980
016	Hourly	\$ 23.50	\$ 24.33	\$ 25.27	\$ 26.32	\$ 27.34	\$ 28.40	\$ 29.56	\$ 30.77	\$ 32.00
	Monthly	\$ 3,816.40	\$ 3,951.19	\$ 4,103.85	\$ 4,274.37	\$ 4,440.02	\$ 4,612.16	\$ 4,800.54	\$ 4,997.05	\$ 5,196.80
	Annual	\$ 38,164	\$ 39,512	\$ 41,038	\$ 42,744	\$ 44,400	\$ 46,122	\$ 48,005	\$ 49,970	\$ 51,968
017	Hourly	\$ 24.90	\$ 25.74	\$ 26.80	\$ 27.85	\$ 28.97	\$ 30.12	\$ 31.34	\$ 32.60	\$ 33.86
	Monthly	\$ 4,043.76	\$ 4,180.18	\$ 4,352.32	\$ 4,522.84	\$ 4,704.73	\$ 4,891.49	\$ 5,089.62	\$ 5,294.24	\$ 5,498.86
	Annual	\$ 40,438	\$ 41,802	\$ 43,523	\$ 45,228	\$ 47,047	\$ 48,915	\$ 50,896	\$ 52,942	\$ 54,989
018	Hourly	\$ 26.41	\$ 27.34	\$ 28.40	\$ 29.53	\$ 30.72	\$ 31.97	\$ 33.19	\$ 34.55	\$ 35.92
	Monthly	\$ 4,288.98	\$ 4,440.02	\$ 4,612.16	\$ 4,795.67	\$ 4,988.93	\$ 5,191.93	\$ 5,390.06	\$ 5,610.92	\$ 5,833.41
	Annual	\$ 42,890	\$ 44,400	\$ 46,122	\$ 47,957	\$ 49,889	\$ 51,919	\$ 53,901	\$ 56,109	\$ 58,334
019	Hourly	\$ 28.02	\$ 28.99	\$ 30.12	\$ 31.33	\$ 32.54	\$ 33.83	\$ 35.23	\$ 36.64	\$ 38.07
	Monthly	\$ 4,550.45	\$ 4,707.98	\$ 4,891.49	\$ 5,087.99	\$ 5,284.50	\$ 5,493.99	\$ 5,721.35	\$ 5,950.34	\$ 6,182.57
	Annual	\$ 45,504	\$ 47,080	\$ 48,915	\$ 50,880	\$ 52,845	\$ 54,940	\$ 57,214	\$ 59,503	\$ 61,826
020	Hourly	\$ 29.66	\$ 30.72	\$ 31.96	\$ 33.16	\$ 34.47	\$ 35.88	\$ 37.37	\$ 38.79	\$ 40.39
	Monthly	\$ 4,816.78	\$ 4,988.93	\$ 5,190.30	\$ 5,385.18	\$ 5,597.93	\$ 5,826.91	\$ 6,068.89	\$ 6,299.50	\$ 6,559.34
	Annual	\$ 48,168	\$ 49,889	\$ 51,903	\$ 53,852	\$ 55,979	\$ 58,269	\$ 60,689	\$ 62,995	\$ 65,593
021	Hourly	\$ 31.46	\$ 32.54	\$ 33.82	\$ 35.21	\$ 36.61	\$ 38.04	\$ 39.55	\$ 41.18	\$ 42.83
	Monthly	\$ 5,109.10	\$ 5,284.50	\$ 5,492.37	\$ 5,718.10	\$ 5,945.46	\$ 6,177.70	\$ 6,422.92	\$ 6,687.63	\$ 6,955.59
	Annual	\$ 51,091	\$ 52,845	\$ 54,924	\$ 57,181	\$ 59,455	\$ 61,777	\$ 64,229	\$ 66,876	\$ 69,556
022	Hourly	\$ 33.41	\$ 34.72	\$ 36.08	\$ 37.53	\$ 39.00	\$ 40.49	\$ 42.08	\$ 43.75	\$ 45.45
	Monthly	\$ 5,425.78	\$ 5,638.53	\$ 5,859.39	\$ 6,094.87	\$ 6,333.60	\$ 6,575.58	\$ 6,833.79	\$ 7,105.00	\$ 7,381.08
	Annual	\$ 54,258	\$ 56,385	\$ 58,594	\$ 60,949	\$ 63,336	\$ 65,756	\$ 68,338	\$ 71,050	\$ 73,811

For Salary Administration Plans SA2 and PA1, 203 days/1624 hours
Monthly amount reflects a 10-month work year (annual/10)
2024-25 includes a 3.7% increase, effective 9/1/2024

SAEOP and PARAPROFESSIONAL
Salary Schedule (SA3 and PA2) 222/8
2024-25 effective 9/1/2024

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
15	Hourly	\$ 22.18	\$ 22.97	\$ 23.81	\$ 24.79	\$ 25.74	\$ 26.82	\$ 27.93	\$ 29.00	\$ 30.16
	Monthly	\$ 3,939.17	\$ 4,079.47	\$ 4,228.66	\$ 4,402.70	\$ 4,571.42	\$ 4,763.23	\$ 4,960.37	\$ 5,150.40	\$ 5,356.42
	Annual	\$ 39,392	\$ 40,795	\$ 42,287	\$ 44,027	\$ 45,714	\$ 47,632	\$ 49,604	\$ 51,504	\$ 53,564
16	Hourly	\$ 23.50	\$ 24.33	\$ 25.27	\$ 26.32	\$ 27.34	\$ 28.40	\$ 29.56	\$ 30.77	\$ 32.00
	Monthly	\$ 4,173.60	\$ 4,321.01	\$ 4,487.95	\$ 4,674.43	\$ 4,855.58	\$ 5,043.84	\$ 5,249.86	\$ 5,464.75	\$ 5,683.20
	Annual	\$ 41,736	\$ 43,210	\$ 44,880	\$ 46,744	\$ 48,556	\$ 50,438	\$ 52,499	\$ 54,648	\$ 56,832
17	Hourly	\$ 24.90	\$ 25.74	\$ 26.80	\$ 27.85	\$ 28.97	\$ 30.12	\$ 31.34	\$ 32.60	\$ 33.86
	Monthly	\$ 4,422.24	\$ 4,571.42	\$ 4,759.68	\$ 4,946.16	\$ 5,145.07	\$ 5,349.31	\$ 5,565.98	\$ 5,789.76	\$ 6,013.54
	Annual	\$ 44,222	\$ 45,714	\$ 47,597	\$ 49,462	\$ 51,451	\$ 53,493	\$ 55,660	\$ 57,898	\$ 60,135
18	Hourly	\$ 26.41	\$ 27.34	\$ 28.40	\$ 29.53	\$ 30.72	\$ 31.97	\$ 33.19	\$ 34.55	\$ 35.92
	Monthly	\$ 4,690.42	\$ 4,855.58	\$ 5,043.84	\$ 5,244.53	\$ 5,455.87	\$ 5,677.87	\$ 5,894.54	\$ 6,136.08	\$ 6,379.39
	Annual	\$ 46,904	\$ 48,556	\$ 50,438	\$ 52,445	\$ 54,559	\$ 56,779	\$ 58,945	\$ 61,361	\$ 63,794
19	Hourly	\$ 28.02	\$ 28.99	\$ 30.12	\$ 31.33	\$ 32.54	\$ 33.83	\$ 35.23	\$ 36.64	\$ 38.07
	Monthly	\$ 4,976.35	\$ 5,148.62	\$ 5,349.31	\$ 5,564.21	\$ 5,779.10	\$ 6,008.21	\$ 6,256.85	\$ 6,507.26	\$ 6,761.23
	Annual	\$ 49,764	\$ 51,486	\$ 53,493	\$ 55,642	\$ 57,791	\$ 60,082	\$ 62,568	\$ 65,073	\$ 67,612
20	Hourly	\$ 29.66	\$ 30.72	\$ 31.96	\$ 33.16	\$ 34.47	\$ 35.88	\$ 37.37	\$ 38.79	\$ 40.39
	Monthly	\$ 5,267.62	\$ 5,455.87	\$ 5,676.10	\$ 5,889.22	\$ 6,121.87	\$ 6,372.29	\$ 6,636.91	\$ 6,889.10	\$ 7,173.26
	Annual	\$ 52,676	\$ 54,559	\$ 56,761	\$ 58,892	\$ 61,219	\$ 63,723	\$ 66,369	\$ 68,891	\$ 71,733
21	Hourly	\$ 31.46	\$ 32.54	\$ 33.82	\$ 35.21	\$ 36.61	\$ 38.04	\$ 39.55	\$ 41.18	\$ 42.83
	Monthly	\$ 5,587.30	\$ 5,779.10	\$ 6,006.43	\$ 6,253.30	\$ 6,501.94	\$ 6,755.90	\$ 7,024.08	\$ 7,313.57	\$ 7,606.61
	Annual	\$ 55,873	\$ 57,791	\$ 60,064	\$ 62,533	\$ 65,019	\$ 67,559	\$ 70,241	\$ 73,136	\$ 76,066
22	Hourly	\$ 33.41	\$ 34.72	\$ 36.08	\$ 37.53	\$ 39.00	\$ 40.49	\$ 42.08	\$ 43.75	\$ 45.45
	Monthly	\$ 5,933.62	\$ 6,166.27	\$ 6,407.81	\$ 6,665.33	\$ 6,926.40	\$ 7,191.02	\$ 7,473.41	\$ 7,770.00	\$ 8,071.92
	Annual	\$ 59,336	\$ 61,663	\$ 64,078	\$ 66,653	\$ 69,264	\$ 71,910	\$ 74,734	\$ 77,700	\$ 80,719
23	Hourly	\$ 33.96	\$ 35.14	\$ 36.49	\$ 38.01	\$ 39.54	\$ 41.08	\$ 42.68	\$ 44.46	\$ 46.21
	Monthly	\$ 6,031.30	\$ 6,240.86	\$ 6,480.62	\$ 6,750.58	\$ 7,022.30	\$ 7,295.81	\$ 7,579.97	\$ 7,896.10	\$ 8,206.90
	Annual	\$ 60,313	\$ 62,409	\$ 64,806	\$ 67,506	\$ 70,223	\$ 72,958	\$ 75,800	\$ 78,961	\$ 82,069

For Salary Administration Plans SA3 and PA2, 222 days/1776 hours
2024-25 with a 3.7% increase, effective 9/1/2024
Monthly amount reflects a 10-month work year (annual/10)

PARAPROFESSIONAL
Salary Schedule (PA3) 203/7
2024-25 effective 9/1/2024

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
018	Hourly	\$ 30.19	\$ 31.26	\$ 32.47	\$ 33.75	\$ 35.12	\$ 36.47	\$ 37.96	\$ 39.49	\$ 41.04
	Monthly	\$ 4,290.00	\$ 4,442.05	\$ 4,613.99	\$ 4,795.88	\$ 4,990.55	\$ 5,182.39	\$ 5,394.12	\$ 5,611.53	\$ 5,831.78
	Annual	\$ 42,900	\$ 44,420	\$ 46,140	\$ 47,959	\$ 49,906	\$ 51,824	\$ 53,941	\$ 56,115	\$ 58,318
019	Hourly	\$ 32.00	\$ 33.10	\$ 34.42	\$ 35.80	\$ 37.17	\$ 38.72	\$ 40.24	\$ 41.85	\$ 43.52
	Monthly	\$ 4,547.20	\$ 4,703.51	\$ 4,891.08	\$ 5,087.18	\$ 5,281.86	\$ 5,502.11	\$ 5,718.10	\$ 5,946.89	\$ 6,184.19
	Annual	\$ 45,472	\$ 47,035	\$ 48,911	\$ 50,872	\$ 52,819	\$ 55,021	\$ 57,181	\$ 59,469	\$ 61,842
020	Hourly	\$ 33.92	\$ 35.12	\$ 36.45	\$ 37.95	\$ 39.40	\$ 40.99	\$ 42.66	\$ 44.38	\$ 46.15
	Monthly	\$ 4,820.03	\$ 4,990.55	\$ 5,179.55	\$ 5,392.70	\$ 5,598.74	\$ 5,824.68	\$ 6,061.99	\$ 6,306.40	\$ 6,557.92
	Annual	\$ 48,200	\$ 49,906	\$ 51,795	\$ 53,927	\$ 55,987	\$ 58,247	\$ 60,620	\$ 63,064	\$ 65,579
021	Hourly	\$ 35.94	\$ 37.17	\$ 38.68	\$ 40.21	\$ 41.78	\$ 43.41	\$ 45.21	\$ 46.99	\$ 48.89
	Monthly	\$ 5,107.07	\$ 5,281.86	\$ 5,496.43	\$ 5,713.84	\$ 5,936.94	\$ 6,168.56	\$ 6,424.34	\$ 6,677.28	\$ 6,947.27
	Annual	\$ 51,071	\$ 52,819	\$ 54,964	\$ 57,138	\$ 59,369	\$ 61,686	\$ 64,243	\$ 66,773	\$ 69,473
022	Hourly	\$ 38.09	\$ 39.59	\$ 41.18	\$ 42.75	\$ 44.44	\$ 46.18	\$ 47.99	\$ 49.88	\$ 51.79
	Monthly	\$ 5,412.59	\$ 5,625.74	\$ 5,851.68	\$ 6,074.78	\$ 6,314.92	\$ 6,562.18	\$ 6,819.38	\$ 7,087.95	\$ 7,359.36
	Annual	\$ 54,126	\$ 56,257	\$ 58,517	\$ 60,748	\$ 63,149	\$ 65,622	\$ 68,194	\$ 70,879	\$ 73,594

Grade 18	Instructional Assistant	Grade 20	Speech Language Therapy Assistant I
Grade 19	Bilingual Instructional Assistant	Grade 21	Interpreter for the Deaf
	Career Ladder Assistant		Sign Language Interpreter
	Language Immersion Instructional Assistant		Speech Language Therapy Assistant II
	Special Education Assistant/ISE	Grade 22	Sign Language Interpreter/Certified
	Visual Arts Assistant		Brailist - Vision Assistant

Note: Certified Sign Language Interpreters receive an additional 6%

2024-25 with a 3.7% increase effective 9/1/2024
Monthly amount reflects a 10-month work year (annual/10)

SAEOP and PARAPROFESSIONAL
Salary Schedule (SA1 and PA4) 260/8
2024-25 effective 9/1/2024

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
15	Hourly	\$ 22.18	\$ 22.96	\$ 23.81	\$ 24.79	\$ 25.74	\$ 26.82	\$ 27.93	\$ 29.00	\$ 30.16
	Monthly	\$ 3,844.53	\$ 3,979.73	\$ 4,127.07	\$ 4,296.93	\$ 4,461.60	\$ 4,648.80	\$ 4,841.20	\$ 5,026.67	\$ 5,227.73
	Annual	\$ 46,134	\$ 47,757	\$ 49,525	\$ 51,563	\$ 53,539	\$ 55,786	\$ 58,094	\$ 60,320	\$ 62,733
16	Hourly	\$ 23.50	\$ 24.33	\$ 25.27	\$ 26.32	\$ 27.34	\$ 28.40	\$ 29.56	\$ 30.77	\$ 32.00
	Monthly	\$ 4,073.33	\$ 4,217.20	\$ 4,380.13	\$ 4,562.13	\$ 4,738.93	\$ 4,922.67	\$ 5,123.73	\$ 5,333.47	\$ 5,546.67
	Annual	\$ 48,880	\$ 50,606	\$ 52,562	\$ 54,746	\$ 56,867	\$ 59,072	\$ 61,485	\$ 64,002	\$ 66,560
17	Hourly	\$ 24.90	\$ 25.74	\$ 26.80	\$ 27.85	\$ 28.97	\$ 30.12	\$ 31.34	\$ 32.60	\$ 33.86
	Monthly	\$ 4,316.00	\$ 4,461.60	\$ 4,645.33	\$ 4,827.33	\$ 5,021.47	\$ 5,220.80	\$ 5,432.27	\$ 5,650.67	\$ 5,869.07
	Annual	\$ 51,792	\$ 53,539	\$ 55,744	\$ 57,928	\$ 60,258	\$ 62,650	\$ 65,187	\$ 67,808	\$ 70,429
18	Hourly	\$ 26.41	\$ 27.34	\$ 28.40	\$ 29.53	\$ 30.72	\$ 31.97	\$ 33.19	\$ 34.55	\$ 35.92
	Monthly	\$ 4,577.73	\$ 4,738.93	\$ 4,922.67	\$ 5,118.53	\$ 5,324.80	\$ 5,541.47	\$ 5,752.93	\$ 5,988.67	\$ 6,226.13
	Annual	\$ 54,933	\$ 56,867	\$ 59,072	\$ 61,422	\$ 63,898	\$ 66,498	\$ 69,035	\$ 71,864	\$ 74,714
19	Hourly	\$ 28.02	\$ 28.99	\$ 30.12	\$ 31.33	\$ 32.54	\$ 33.83	\$ 35.23	\$ 36.64	\$ 38.07
	Monthly	\$ 4,856.80	\$ 5,024.93	\$ 5,220.80	\$ 5,430.53	\$ 5,640.27	\$ 5,863.87	\$ 6,106.53	\$ 6,350.93	\$ 6,598.80
	Annual	\$ 58,282	\$ 60,299	\$ 62,650	\$ 65,166	\$ 67,683	\$ 70,366	\$ 73,278	\$ 76,211	\$ 79,186
20	Hourly	\$ 29.66	\$ 30.72	\$ 31.96	\$ 33.16	\$ 34.47	\$ 35.88	\$ 37.37	\$ 38.79	\$ 40.39
	Monthly	\$ 5,141.07	\$ 5,324.80	\$ 5,539.73	\$ 5,747.73	\$ 5,974.80	\$ 6,219.20	\$ 6,477.47	\$ 6,723.60	\$ 7,000.93
	Annual	\$ 61,693	\$ 63,898	\$ 66,477	\$ 68,973	\$ 71,698	\$ 74,630	\$ 77,730	\$ 80,683	\$ 84,011
21	Hourly	\$ 31.46	\$ 32.54	\$ 33.82	\$ 35.21	\$ 36.61	\$ 38.04	\$ 39.55	\$ 41.18	\$ 42.83
	Monthly	\$ 5,453.07	\$ 5,640.27	\$ 5,862.13	\$ 6,103.07	\$ 6,345.73	\$ 6,593.60	\$ 6,855.33	\$ 7,137.87	\$ 7,423.87
	Annual	\$ 65,437	\$ 67,683	\$ 70,346	\$ 73,237	\$ 76,149	\$ 79,123	\$ 82,264	\$ 85,654	\$ 89,086
22	Hourly	\$ 33.41	\$ 34.72	\$ 36.08	\$ 37.53	\$ 39.00	\$ 40.49	\$ 42.08	\$ 43.75	\$ 45.45
	Monthly	\$ 5,791.07	\$ 6,018.13	\$ 6,253.87	\$ 6,505.20	\$ 6,760.00	\$ 7,018.27	\$ 7,293.87	\$ 7,583.33	\$ 7,878.00
	Annual	\$ 69,493	\$ 72,218	\$ 75,046	\$ 78,062	\$ 81,120	\$ 84,219	\$ 87,526	\$ 91,000	\$ 94,536

For Salary Administration Plans SA1 and PA4 (260-8)
2024-25 with a 3.7% increase (260 days/2080 hours)
Effective 9/1/2024

PARAPROFESSIONAL Salary Schedules PA5, PA6 and PA8
2024-25 effective 9/1/2024

Paraprofessional PA5 - 204 day schedule - 8 hours/day - 1632 hours/year

GRADE		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
18	Hourly	\$ 34.40	\$ 35.47	\$ 36.61	\$ 37.66	\$ 38.77	\$ 39.84	\$ 40.93	\$ 42.05	\$ 43.13	\$ 44.21	\$ 45.32	\$ 46.37	\$ 47.52
	Monthly	\$ 5,614.08	\$ 5,788.70	\$ 5,974.75	\$ 6,146.11	\$ 6,327.26	\$ 6,501.89	\$ 6,679.78	\$ 6,862.56	\$ 7,038.82	\$ 7,215.07	\$ 7,396.22	\$ 7,567.58	\$ 7,755.26
	Annual	\$ 56,141	\$ 57,887	\$ 59,748	\$ 61,461	\$ 63,273	\$ 65,019	\$ 66,798	\$ 68,626	\$ 70,388	\$ 72,151	\$ 73,962	\$ 75,676	\$ 77,553
19	Hourly	\$ 36.00	\$ 37.12	\$ 38.30	\$ 39.40	\$ 40.57	\$ 41.67	\$ 42.85	\$ 43.97	\$ 45.12	\$ 46.29	\$ 47.43	\$ 48.52	\$ 49.69
	Monthly	\$ 5,875.20	\$ 6,057.98	\$ 6,250.56	\$ 6,430.08	\$ 6,621.02	\$ 6,800.54	\$ 6,993.12	\$ 7,175.90	\$ 7,363.58	\$ 7,554.53	\$ 7,740.58	\$ 7,918.46	\$ 8,109.41
	Annual	\$ 58,752	\$ 60,580	\$ 62,506	\$ 64,301	\$ 66,210	\$ 68,005	\$ 69,931	\$ 71,759	\$ 73,636	\$ 75,545	\$ 77,406	\$ 79,185	\$ 81,094
20	Hourly	\$ 37.65	\$ 38.87	\$ 40.02	\$ 41.26	\$ 42.45	\$ 43.66	\$ 44.80	\$ 46.03	\$ 47.20	\$ 48.42	\$ 49.62	\$ 50.83	\$ 52.01
	Monthly	\$ 6,144.48	\$ 6,343.58	\$ 6,531.26	\$ 6,733.63	\$ 6,927.84	\$ 7,125.31	\$ 7,311.36	\$ 7,512.10	\$ 7,703.04	\$ 7,902.14	\$ 8,097.98	\$ 8,295.46	\$ 8,488.03
	Annual	\$ 61,445	\$ 63,436	\$ 65,313	\$ 67,336	\$ 69,278	\$ 71,253	\$ 73,114	\$ 75,121	\$ 77,030	\$ 79,021	\$ 80,980	\$ 82,955	\$ 84,880
21	Hourly	\$ 39.36	\$ 40.68	\$ 41.87	\$ 43.14	\$ 44.44	\$ 45.63	\$ 46.89	\$ 48.15	\$ 49.41	\$ 50.66	\$ 51.91	\$ 53.18	\$ 54.41
	Monthly	\$ 6,423.55	\$ 6,638.98	\$ 6,833.18	\$ 7,040.45	\$ 7,252.61	\$ 7,446.82	\$ 7,652.45	\$ 7,858.08	\$ 8,063.71	\$ 8,267.71	\$ 8,471.71	\$ 8,678.98	\$ 8,879.71
	Annual	\$ 64,236	\$ 66,390	\$ 68,332	\$ 70,404	\$ 72,526	\$ 74,468	\$ 76,524	\$ 78,581	\$ 80,637	\$ 82,677	\$ 84,717	\$ 86,790	\$ 88,797

Paraprofessional PA6 - 223 day schedule - 8 hours/day - 1784 hours/year

GRADE		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
18	Hourly	\$ 34.40	\$ 35.47	\$ 36.61	\$ 37.66	\$ 38.77	\$ 39.84	\$ 40.93	\$ 42.05	\$ 43.13	\$ 44.21	\$ 45.32	\$ 46.37	\$ 47.52
	Monthly	\$ 6,136.96	\$ 6,327.85	\$ 6,531.22	\$ 6,718.54	\$ 6,916.57	\$ 7,107.46	\$ 7,301.91	\$ 7,501.72	\$ 7,694.39	\$ 7,887.06	\$ 8,085.09	\$ 8,272.41	\$ 8,477.57
	Annual	\$ 61,370	\$ 63,278	\$ 65,312	\$ 67,185	\$ 69,166	\$ 71,075	\$ 73,019	\$ 75,017	\$ 76,944	\$ 78,871	\$ 80,851	\$ 82,724	\$ 84,776
21	Hourly	\$ 39.36	\$ 40.68	\$ 41.87	\$ 43.14	\$ 44.44	\$ 45.63	\$ 46.89	\$ 48.15	\$ 49.41	\$ 50.66	\$ 51.91	\$ 53.18	\$ 54.41
	Monthly	\$ 7,021.82	\$ 7,257.31	\$ 7,469.61	\$ 7,696.18	\$ 7,928.10	\$ 8,140.39	\$ 8,365.18	\$ 8,589.96	\$ 8,814.74	\$ 9,037.74	\$ 9,260.74	\$ 9,487.31	\$ 9,706.74
	Annual	\$ 70,218	\$ 72,573	\$ 74,696	\$ 76,962	\$ 79,281	\$ 81,404	\$ 83,652	\$ 85,900	\$ 88,147	\$ 90,377	\$ 92,607	\$ 94,873	\$ 97,067

Paraprofessional PA8 - 260 day schedule - 8 hours/day - 2080 hours/year

GRADE		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
18	Hourly	\$ 34.40	\$ 35.47	\$ 36.61	\$ 37.66	\$ 38.77	\$ 39.84	\$ 40.93	\$ 42.05	\$ 43.13	\$ 44.21	\$ 45.32	\$ 46.37	\$ 47.52
	Monthly	\$ 5,962.67	\$ 6,148.13	\$ 6,345.73	\$ 6,527.73	\$ 6,720.13	\$ 6,905.60	\$ 7,094.53	\$ 7,288.67	\$ 7,475.87	\$ 7,663.07	\$ 7,855.47	\$ 8,037.47	\$ 8,236.80
	Annual	\$ 71,552	\$ 73,778	\$ 76,149	\$ 78,333	\$ 80,642	\$ 82,867	\$ 85,134	\$ 87,464	\$ 89,710	\$ 91,957	\$ 94,266	\$ 96,450	\$ 98,842
19	Hourly	\$ 36.00	\$ 37.12	\$ 38.30	\$ 39.40	\$ 40.57	\$ 41.67	\$ 42.85	\$ 43.97	\$ 45.12	\$ 46.29	\$ 47.43	\$ 48.52	\$ 49.69
	Monthly	\$ 6,240.00	\$ 6,434.13	\$ 6,638.67	\$ 6,829.33	\$ 7,032.13	\$ 7,222.80	\$ 7,427.33	\$ 7,621.47	\$ 7,820.80	\$ 8,023.60	\$ 8,221.20	\$ 8,410.13	\$ 8,612.93
	Annual	\$ 74,880	\$ 77,210	\$ 79,664	\$ 81,952	\$ 84,386	\$ 86,674	\$ 89,128	\$ 91,458	\$ 93,850	\$ 96,283	\$ 98,654	\$ 100,922	\$ 103,355
21	Hourly	\$ 39.36	\$ 40.68	\$ 41.87	\$ 43.14	\$ 44.44	\$ 45.63	\$ 46.89	\$ 48.15	\$ 49.41	\$ 50.66	\$ 51.91	\$ 53.18	\$ 54.41
	Monthly	\$ 6,822.40	\$ 7,051.20	\$ 7,257.47	\$ 7,477.60	\$ 7,702.93	\$ 7,909.20	\$ 8,127.60	\$ 8,346.00	\$ 8,564.40	\$ 8,781.07	\$ 8,997.73	\$ 9,217.87	\$ 9,431.07
	Annual	\$ 81,869	\$ 84,614	\$ 87,090	\$ 89,731	\$ 92,435	\$ 94,910	\$ 97,531	\$ 100,152	\$ 102,773	\$ 105,373	\$ 107,973	\$ 110,614	\$ 113,173
22	Hourly	\$ 41.38	\$ 42.70	\$ 44.11	\$ 45.55	\$ 47.02	\$ 48.52	\$ 50.12	\$ 51.75	\$ 53.41	\$ 55.16	\$ 56.98	\$ 58.80	\$ 60.76
	Monthly	\$ 7,172.53	\$ 7,401.33	\$ 7,645.73	\$ 7,895.33	\$ 8,150.13	\$ 8,410.13	\$ 8,687.47	\$ 8,970.00	\$ 9,257.73	\$ 9,561.07	\$ 9,876.53	\$ 10,192.00	\$ 10,531.73
	Annual	\$ 86,070	\$ 88,816	\$ 91,749	\$ 94,744	\$ 97,802	\$ 100,922	\$ 104,250	\$ 107,640	\$ 111,093	\$ 114,733	\$ 118,518	\$ 122,304	\$ 126,381

2024-25 with a 3.7% increase effective 9/1/2024

Monthly amount reflects a 10-month work year (annual/10) for 204 and 223 day schedules; 12-month work year for 260 day schedule

PARAPROFESSIONAL
 Salary Schedule (PA7)
 260/7
 2024-25 effective 9/1/24

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
018	Hourly	\$ 30.19	\$ 31.26	\$ 32.47	\$ 33.75	\$ 35.12	\$ 36.47	\$ 37.96	\$ 39.49	\$ 41.04
	Monthly	\$ 4,578.82	\$ 4,741.10	\$ 4,924.62	\$ 5,118.75	\$ 5,326.53	\$ 5,531.28	\$ 5,757.27	\$ 5,989.32	\$ 6,224.40
	Annual	\$ 54,946	\$ 56,893	\$ 59,095	\$ 61,425	\$ 63,918	\$ 66,375	\$ 69,087	\$ 71,872	\$ 74,693
019	Hourly	\$ 32.00	\$ 33.10	\$ 34.42	\$ 35.80	\$ 37.17	\$ 38.72	\$ 40.24	\$ 41.85	\$ 43.52
	Monthly	\$ 4,853.33	\$ 5,020.17	\$ 5,220.37	\$ 5,429.67	\$ 5,637.45	\$ 5,872.53	\$ 6,103.07	\$ 6,347.25	\$ 6,600.53
	Annual	\$ 58,240	\$ 60,242	\$ 62,644	\$ 65,156	\$ 67,649	\$ 70,470	\$ 73,237	\$ 76,167	\$ 79,206

Job Titles: Grade 19: Bilingual Instructional Assistant

For Salary Administration PA-7 (260/7, 1820 hours)
 2024-25 with a 3.7% increase effective 9/1/24

2024-25 Combined Substitute Salary Schedule

CERTIFICATED

CERTIFICATED SUBSTITUTES - TEACHING

Salary Schedule	Step	Days Worked	Hours Worked	Hourly Rate	Daily Rate
CH1	1	0.5 - 29.5	Up to 209.9 hours worked	\$38.39	\$268.73
CH1	2	30 - 59.9 days	At least 210 hours worked	\$40.15	\$281.05
CH1	3	60.0 - 89.9 days	At least 420 hours worked	\$41.91	\$293.37
CH1	4	90 or more	At least 630 hours worked	\$44.61	\$312.27
CH1	5	Senior Subs	Senior Subs	\$46.04	\$322.27

CERTIFICATED SUBSTITUTES - NURSES

Salary Schedule	Step	Position	Hourly Rate	Daily Rate
CH5	1	Certificated Substitute Nurse	\$57.13	\$399.91

CLASSIFIED

PARAPROFESSIONAL SUBSTITUTES

Salary Schedule	Step	Days Worked	Hourly Rate	Daily Rate
SU1	1	1-59 Days	\$X	\$213.43
SU1	2	60-90 Days	\$X*1.05	\$224.00
SU1	3	91-120 Days	\$X*1.10	\$234.64
SU1	4	121+ Days	\$X*1.15	\$245.42
SU1	5	Senior Subs	Senior Subs	\$255.42

CLERICAL SUBSTITUTES

Salary Schedule	Step	Days Worked	Hourly Rate	Daily Rate
SU2	1	1-59 Days	\$X	\$213.60
SU2	2	60-90 Days	\$X*1.05	\$224.24
SU2	3	91-120 Days	\$X*1.10	\$234.96
SU2	4	121+ Days	\$X*1.15	\$245.76
SU2	5	Senior Subs	Senior Subs	\$255.76

CLASSIFIED SUBSTITUTES - NURSES

Salary Schedule	Step	Position	Hourly Rate	Daily Rate
SU3	1	Classified Nurse Substitutes	\$40.38	\$323.04

2024-2025 rates effective 9/1/2024 with a 3.7% increase

Cert and PARA daily rates based on 7 hours; Clerical and Classified Nurse Sub daily rate based on 8 hours

Senior Sub rates add \$10

ACTIVE PARAPROFESSIONAL JOB TITLES BY PAY GRADE

<u>Loc</u>	<u>Job Title</u>	<u>Grade</u>	<u>Loc</u>	<u>Job Title</u>	<u>Grade</u>
S	Bilingual Instructional Assistant	19	S	Intervention Associate	19
S	Brailist/Vision Assistant	22	S	Intervention School Bus Driver	19
S	Broadcast Program Specialist Assistant	19	A	Kindergarten Transition Support Specialist	21
S	Bus Assistant I – Head Start	15	S	Language Immersion Instructional Assistant	19
S	Bus Supervisor I – Special Education	16	A	Outreach Coordinator Enrollment Svcs	21
S	Career Center Specialist	21	S	Parent Education Laboratory Associate	18
S	Career Ladder Assistant	19	S	Parent Education Laboratory Coordinator	20
S	Certified Sign Language Interpreter	22	S	Physical Education Attendant	15
S	Child Development Associate	19	S	Physical/Occupational Therapist Assistant	21
S	CTC Mobilizer	21	S	Pre-School Instructor	19
A	Computer Laboratory Assistant	19	S	Reentry Intervention Student Assistance Spec	20
S	Corrections Education Associate	21	A	Safety/Emergency Communications Spec	19
S	Deaf Culture Liaison	20	A	School Family Partnerships Specialist	20
A	District Truancy Representative	19	S	School Nursing Assistant/LPN	21
A	Drug/Alcohol Intervention Res Spec	19	S	School Relations Assistant	16
A	Drug/Alcohol Intervention Res Spec-CD	21	S	Sign Language Interpreter	21
A	Drug Free Comm Organizing Coord	21	S	Special Education Assistant/ISE	19
A	Enrollment Services Outreach Coord	21	A	SPED Bilingual Student Services Facilitator	21
S	Family Services Provider	21	S	Speech/Language Therapy Assistant I	20
A	Family & Community Engagement Spec	21	S	Speech/Lang Therapy Assistant II	21
S	Family Educator I	19	S	Student and Family Advocate	21
S	Family Educator II	21	S	Student Assignment Facilitator	21
S	Family Liaison	19	S	Subs Abuse Awareness Training Spec	21
S	Family Services Provider	21	A	Team Read Tutor Coordinator	21
S	Family Support Specialist	21	S	Transitional Program Specialist	21
S	Family Support Worker	21	S	Truancy Intervention Assistant	17
S	HS Graduation Success Coordinator	20	S	Truancy Intervention Specialist	19
S	Home School Coordinator	19	S	Violence Prevention Specialist	18
S	Home School Recruiter/Liaison	19	S	Visual Arts Assistant	19
S	Instructional Assistant	18	A	Work Based Learning Program Specialist	19
A	Instrument Repair Specialist	22	S	Youth Services Assistant	18
S	Intervener	19			

A=Administration

S=School